

→ WINTER

2026

Salary Survey



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Contents

2 About the Survey

3 How to Read Salary Survey

6 Key Insights

12 Starting Salary by Academic Major

Associate Degrees

Bachelor's Degrees

Master's Degrees

Doctoral Degrees

23 Starting Salary by Major and Industry

35 Starting Salary by Industry and Major

48 Starting Salary by Job Position

56 Starting Salary by Region and Major

69 Appendix

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About the Survey

The *Winter 2026 Salary Survey* report contains annual salary projections for Class of 2026 college graduates. The figures reported are for base salaries only and do not include bonuses, commissions, fringe benefits, or overtime rates. The report provides the detailed salary projections by academic major and degree level, along with breakouts by both industry and geographic region.

Data contained in the report were obtained by surveying NACE employer members from October 8, 2025, through November 30, 2025. A total of 150 surveys were returned—a 20.3% response rate. Of those responding, 9.3% were from the New England region, 9.3% were from the Plains, 8.7% were from the Rocky Mountain/Far West, 16.1% were from the Southwest, 12% were from the Southeast, 15.3% were from the Mideast, and 29.3% were from the Great Lakes. A list of respondents by industry and a partial list of organizations that supplied data for this report can be found in the appendix.

Salary Survey (ISSN 1520-8648) is available to individuals holding membership in the National Association of Colleges and Employers (NACE); it is also available on a subscription basis. The *Salary Survey* report is published two times a year—January and August—by NACE. For more information, see www.nacweb.org/store/subscription/salary-survey/ or contact NACE at 610.868.1421.

Salary Survey Issues for the Class of 2026

The winter issue features starting salary projections by major from employer-provided data. The *Winter 2026 Salary Survey* is the first report for the Class of 2026. Data are available by major, job function, industry, and region. There are also data for advanced-degree candidates—the report includes data for 27 master's and six doctoral degree disciplines.

The summer issue serves as the final report for the graduating class—the previous year's class, that is. The report features data provided through the national *First-Destination Survey* initiative; the data represent actual starting salaries (not projections) reported by graduates to their institutions. Data are reported by major, region, and Carnegie Classification. The *Summer 2026 Salary Survey* is the final report on starting salaries for the Class of 2025. The *Summer 2027 Salary Survey* will serve as the final report for the Class of 2026.

SALARY DATA FOR THE CLASS OF 2026

REPORT	WHAT	DATA SOURCE
First Report – Winter 2026	Pre-graduation projected starting salaries	Employers
Final Report – Summer 2027	Final results, post-graduation actual starting salaries	First-Destination Survey (Students/Schools)

How to Read *Salary Survey*

Associate/Bachelor's/Master's/Doctoral

STARTING SALARY BY ACADEMIC MAJOR | PAGE 12

In this section, you will find the average starting salary according to the major field of study, with no regard to the type of employer reporting the salary. Refer to this section when you want to know the starting salary for a graduate holding a degree in a specific discipline, such as accounting or computer science.

STARTING SALARY BY MAJOR AND INDUSTRY | PAGE 23

This section shows data first by the major field of study, then by the type of employer (industry) reporting the salaries. Employer types are listed in alphabetical order under each major. See this section when you want the average starting salary reported by a specific type of employer to a graduate earning a degree in a specific major. (Example: Average salary that chemical [pharmaceutical] manufacturing firms are reporting for chemical engineering graduates.)

STARTING SALARY BY INDUSTRY AND MAJOR | PAGE 35

This section contains the same basic information as "Starting Salaries by Major and Industry," but in a different order. You will see data by a specific type of employer (industry), then according to the average salary by major field of study. Industries are arranged in alphabetical order. Majors are listed under each industry in the typical report order by broad category, then alphabetically within the category. Use this section to find the average starting salary reported by a specific type of employer to a graduate in a specific major. (Example: Majors hired by construction firms and their corresponding average starting salaries.)

STARTING SALARY BY JOB POSITION | PAGE 48

In this section, you will find the average starting salary according to job position, with no regard to the type of employer reporting the salary. Refer to this section when you want to know the starting salary for a graduate hired for a specific job position, such as financial specialists or computer occupations.

STARTING SALARY BY JOB POSITION AND INDUSTRY (BACHELOR'S DEGREE) | PAGE 51

This section shows data first by job position, then by the type of employer (industry) reporting the salaries. Employer types are listed in alphabetical order under each job position. See this section when you want the average starting salary reported by a specific type of employer to a graduate hired for a specific job position. (Example: Average salary that sales positions are projected to earn from finance, insurance, and real estate employers.)

How to Read Salary Survey

STARTING SALARY BY INDUSTRY AND JOB POSITION (BACHELOR'S DEGREE) | PAGE 53

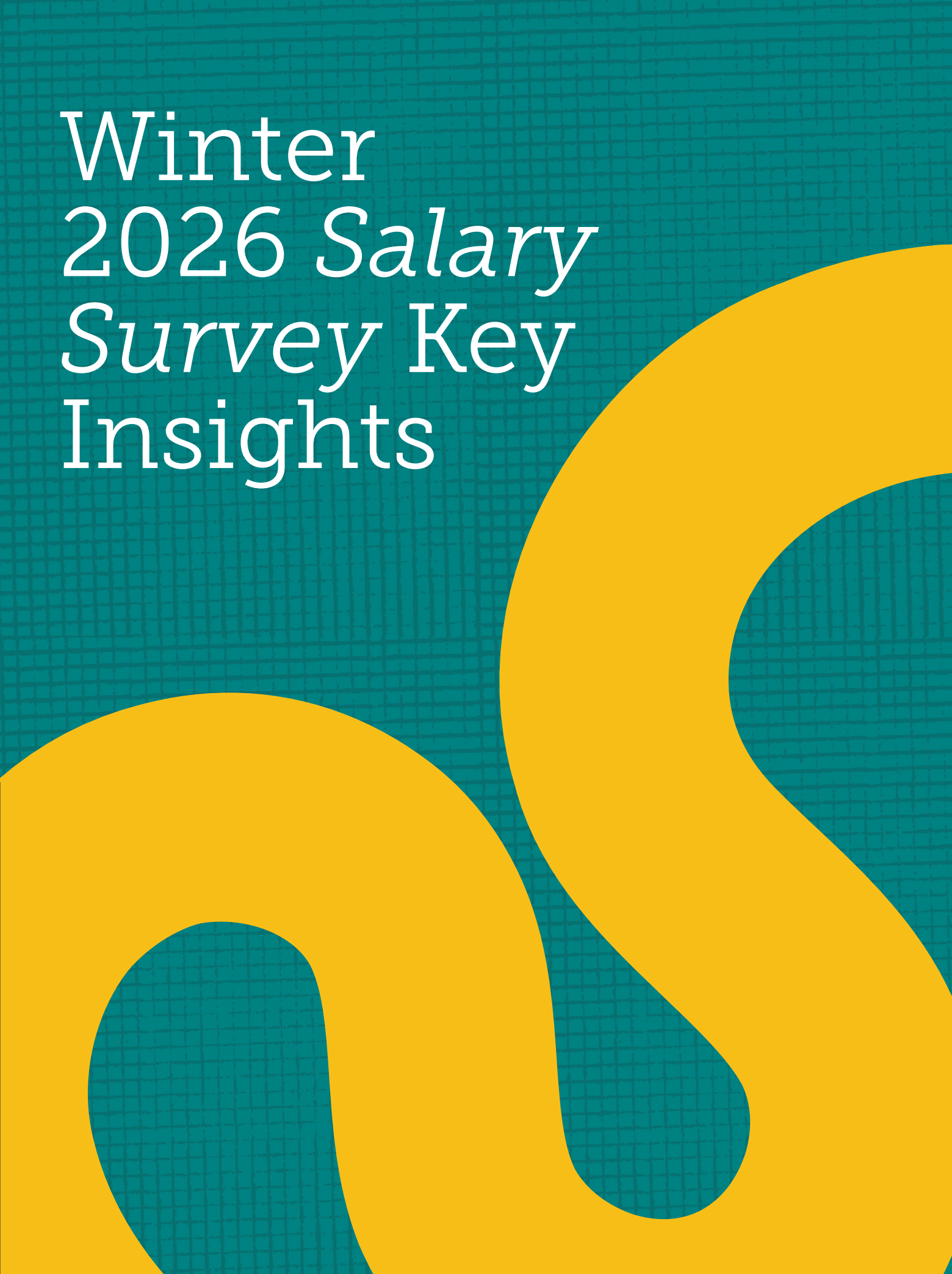
This section contains the same basic information as "Starting Salaries by Job Position and Industry," but in a different order. You will see data by a specific type of employer (industry), then according to their reported job positions. Industries are arranged in alphabetical order. Job positions are also listed under each industry in alphabetical order. Use this section to find the projected average starting salary reported by a specific type of employer for a specific job position. (Example: Projected starting salaries reported by miscellaneous manufacturing firms for financial specialists.)

STARTING SALARY BY REGION AND MAJOR | PAGE 56

In this section, you will find the average starting salary according to the major field of study within seven geographic regions (New England, Mideast, Great Lakes, Plains, Southeast, Southwest, and Rocky Mountain/Far West. Note: For the master's and doctoral degree levels, regions have been combined due to limited data.) The regional data are based upon the locations of the participating organizations that supplied information for the majors within each region. The majors are reported in typical report order by broad category, then alphabetically within the category. Averages are provided strictly by major field of study with no regard to the type of employer reporting the salary. Refer to this section when you want to know the starting salary for a graduate holding a degree in a specific discipline in a regional location, such as mechanical engineering majors hired by participating organizations in the Southwest.

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Winter 2026 *Salary* *Survey* Key Insights

The background of the slide is a teal color with a fine, light-colored grid pattern. On the right side, there are large, thick, yellow wavy lines that curve and flow across the page, creating a modern, abstract design.

BACHELOR'S DEGREE GRADUATES

- + Starting salary projections show promise for the upcoming Class of 2026. Nearly all categories of reported majors are showing healthy increases that range from 3.1% for engineering majors to 6.9% for computer sciences majors. The only category with lower projected salaries is social sciences; their average salary is expected to decrease by 1.7%.
- + Boosted by the largest projected increase in starting salaries, the overall average salary for computer sciences graduates stands at \$81,535, making this the top-paid category of majors. **(See Figure 1.)** This year's projected increase of 6.9% far exceeds last year's projected increase of 2%.
- + Engineering graduates are projected to be the second highest-paid category of majors for the Class of 2026 with an overall average that is up 3.1%, from \$78,731 last year to \$81,198. Within the 15 reported individual engineering majors, all are projected to increase except for engineering technology majors, although their overall average salary projection is down less than 1%, from \$77,815 to \$77,294. The highest-paid individual engineering major is petroleum engineering, posting an average salary projection of \$100,750.
- + Math and sciences graduates are expected to be the third highest-paid majors for the Class of 2026, with their overall average salary projection rising 6.4%, from \$69,709 last year to \$74,184. This comes in contrast to a projected decrease of nearly 2% for the Class of 2025.
- + Graduates earning business degrees from the Class of 2026 are projected to receive salaries that average more than last year. Their overall average salary shows a solid increase of 5.5%, bumping up from \$65,276 to \$68,873. Sales (\$67,927), business administration/management (\$68,831), and marketing (\$66,994) show the largest individual projected increases of 8.3%, 8.4%, and 8.5%, respectively. Additionally, the only major reporting a projected decrease is hospitality management, with the average salary projection dropping 2.1%, from \$65,000 to \$63,638.
- + Business, engineering, and computer sciences disciplines dominate the list of specific bachelor's degree majors in demand. At least 60% of respondents have plans to hire finance, mechanical engineering, and computer science majors from the Class of 2026. **(See Figure 2.)**

→ FIGURE 1

Average salaries by discipline, bachelor's degrees

BROAD CATEGORY	2026 SALARY PROJECTION	2025 SALARY PROJECTION	% CHANGE
Computer Sciences	\$81,535	\$76,251	6.9%
Engineering	\$81,198	\$78,731	3.1%
Mathematics and Statistics	\$74,184	\$69,709	6.4%
Business	\$68,873	\$65,276	5.5%
Agriculture and Natural Resources	\$67,154	\$63,122	6.4%
Social Sciences	\$66,155	\$67,316	-1.7%
Communications	\$63,767	\$60,353	5.7%

→ FIGURE 2

Top degrees in demand (bachelor's degree level)

MAJOR	# OF RESPONDENTS THAT WILL HIRE	% OF TOTAL RESPONDENTS THAT WILL HIRE
Finance	92	61.3%
Mechanical Engineering	92	61.3%
Computer Science	90	60.0%
Accounting	88	58.7%
Business Administration/Management	88	58.7%
Electrical Engineering	77	51.3%
Information Sciences and Systems	72	48.0%
Logistics/Supply Chain	67	44.7%
Marketing	66	44.0%
Human Resources	60	40.0%

MASTER'S DEGREE GRADUATES

- + While Class of 2025 engineering graduates were the highest paid at the master's degree level last year, the top-paid spot for the Class of 2026 goes to computer sciences graduates. **(See Figure 3.)** Their overall average has reached \$94,212, representing a projected increase of 10.9% over last year's average of \$84,960. This large increase comes in contrast to last year's small decrease of -0.5%.
- + Although they are the second highest-paid master's degree graduates this year, Class of 2026 engineering majors still have a high salary projection of \$92,873, despite the fact that their average is 1.3% lower than last year's average of \$94,086. The good news, however, is that last year's average grew 12.5% compared to the Class of 2024.
- + Half of the individual reported engineering disciplines show projected decreases, ranging from -12.2% for engineering technology (\$98,750 to \$86,680) to -2% for mechanical engineering graduates (\$90,227 to \$88,403). In addition to those decreases, computer engineering (-7.1%), software engineering (-5.7%), and systems engineering (-8.3%) show decreased salary projections after having inflated projected increases of 21.5%, 20.8%, and 24.8%, respectively, last year.
- + Data for math and sciences graduates at the master's degree level continue to be very limited, with less than 10 reported salary projections. However, last year's projected decrease of almost -10% has changed direction to an increase of 8%.
- + The average salary projection for business degree graduates at the master's degree level shows a double-digit increase, rising 11.5% from \$77,632 last year to \$86,563. This follows an average increase of just 3.1% for last year's Class of 2025 business graduates.
- + Except for actuarial science, all reported individual business majors are showing higher projected salaries for Class of 2026 master's degree graduates. Business administration/management (M.B.A.) graduates have one of the largest projected increases, bringing their average salary up almost 15%, from \$85,842 to \$98,514. Marketing majors at this degree level also appear to be driving the business group upward, with an increase of 15.8%, from \$76,133 last year to \$88,125.
- + Top master's degrees in demand are similar in nature to their bachelor's degree counterparts as computer sciences, engineering, and business fields top the list. **(See Figure 4.)**

→ FIGURE 3

Average salaries by discipline, master's degrees

BROAD CATEGORY	2026 SALARY PROJECTION	2025 SALARY PROJECTION	% CHANGE
Computer Sciences	\$94,212	\$84,960	10.9%
Engineering	\$92,873	\$94,086	-1.3%
Business	\$86,563	\$77,632	11.5%
Mathematics and Statistics	\$81,129	\$75,140	8.0%

→ FIGURE 4

Top degrees in demand (master's degree level)

MAJOR	# OF RESPONDENTS THAT WILL HIRE	% OF TOTAL RESPONDENTS THAT WILL HIRE
Computer Science	37	24.7%
Mechanical Engineering	30	20.0%
Business Administration/Mgmt. – M.B.A.	28	18.7%
Finance	26	17.3%
Electrical Engineering	26	17.3%
Accounting	24	16.0%
Information Sciences and Systems	22	14.7%
Software Engineering	22	14.7%
Computer Engineering	20	13.3%
Human Resources	18	12.0%

DOCTORAL DEGREE GRADUATES

- + Data at the doctoral degree level are extremely limited this year, and the two reported categories of majors have less than 20 salary projections. Therefore, the salaries should be read with caution. In both cases, Class of 2026 graduates earning computer sciences and engineering degrees have decreasing salary projections.
- + The average salary projection for computer sciences (\$121,667) is -4.2% lower than last year's average of \$127,017. Meanwhile, engineering graduates earning doctoral degrees are projected to receive salaries that are down -7.2% as their average salary projection has dropped from \$126,428 to \$117,375. (See Figure 5.) While computer sciences is the highest-paid category, this is the second consecutive year for a decrease, following last year's decline of -9.2%.
- + Class of 2025 engineering graduates, saw positive movement to their average salaries last year, which were expected to increase by almost 11%. However, within individual reported engineering majors, computer engineering (\$116,667), software engineering (\$120,000), and electrical engineering (\$115,500) are pushing the overall average downward for the Class of 2026 with double-digit decreases of -21.1%, -19.1%, and -16%, respectively.

→ FIGURE 5

Average salaries by discipline, doctoral degrees

BROAD CATEGORY	2026 SALARY PROJECTION	2025 SALARY PROJECTION	% CHANGE
Computer Sciences	\$121,667	\$127,017	-4.2%
Engineering	\$117,375	\$126,428	-7.2%

JOB POSITIONS

- + Physical scientists (\$82,766) top the list of highest-paid job positions at the bachelor's degree level for the Class of 2026. With the exception of environmental and conservation scientists, all reported positions are showing higher salary projections compared to last year. **(See Figure 6.)**
- + Not surprisingly, the average salary projection for physical scientist positions shows one of the largest increases (10.2%). This was also the case last year when physical scientist positions had the largest projected increase at 13.9%.
- + Computer occupations—the second highest-paid positions at an average of \$82,194—saw significant growth in their salary projection for the Class of 2026 (9.1%) from that for the Class of 2025 (1.2%).
- + Other positions that are showing higher projected salary increases compared to last year are mathematical occupations (a -3.1% decrease last year to a 5.3% increase this year); sales positions (5.2% increase last year to a 12.3% increase this year); and communications positions, e.g., public relations specialists, writers/editors, interpreters/translators, and film and video editors (a 1.1% increase last year to an 8% increase this year).

→ FIGURE 6

Bachelor's degree salary projections by job position

JOB POSITION	2026 SALARY PROJECTION	2025 SALARY PROJECTION	% CHANGE
Physical Scientists (Physicists, Chemists, Materials Scientists, Geologists)	\$82,766	\$75,094	10.2%
Computer Occupations (Systems Analysts, Programmers, Software Developers, Network Specialists)	\$82,194	\$75,362	9.1%
Engineering (Engineers, Technicians)	\$80,167	\$78,241	2.5%
Environmental and Conservation Scientists	\$72,628	\$79,875	-9.1%
Mathematical Occupations (Actuaries, Mathematicians, Statisticians)	\$71,225	\$67,613	5.3%
Sales	\$70,723	\$62,557	12.3%
Financial Specialists (Accountants/Auditors, Financial Analysts, Tax Specialists)	\$67,554	\$66,528	1.5%
Business Operations (Buyers, Adjusters, HR, Logistics, Training Specialists, Marketing)	\$66,645	\$63,998	4.1%
Communications (Public Relations Specialists, Writers/Editors, Interpreters/Translators, Film and Video Editors)	\$66,527	\$61,598	8.0%
Office and Administrative Support	\$64,289	\$59,692	7.7%

Starting Salary by Academic Major



ASSOCIATE DEGREES

→ ASSOCIATE DEGREES / SALARY RANGES BY BROAD CATEGORY

BUSINESS	\$54,786	\$59,048	\$92,286
ENGINEERING	\$65,000	\$74,000	\$77,000

Associate degree salaries by major

ACADEMIC MAJOR	MEAN	25TH PERCENTILE	MEDIAN	75TH PERCENTILE	RESPONSES
AGRICULTURE AND NATURAL RESOURCES MAJORS					
Animal Science	\$52,667	\$40,000	\$58,000	\$60,000	3
BUSINESS MAJORS					
Business Administration/Management	\$89,333	\$58,000	\$60,000	\$150,000	3
Hospitality Management	\$55,167	\$47,500	\$58,000	\$60,000	3
Human Resources	\$67,200	\$58,000	\$58,000	\$60,000	5
Logistics/Supply Chain	\$56,750	\$49,000	\$59,000	\$64,500	4
Management Information Systems	\$82,667	\$58,000	\$60,000	\$130,000	3
Marketing	\$79,333	\$58,000	\$60,000	\$120,000	3
ENGINEERING MAJORS					
Engineering Technology	\$72,000	\$65,000	\$74,000	\$77,000	3

BACHELOR'S DEGREES

→ BACHELOR'S DEGREES / SALARY RANGES BY BROAD CATEGORY

AGRICULTURE & NATURAL RESOURCES	\$63,267	\$68,089	\$72,300
BUSINESS	\$63,135	\$68,426	\$73,957
COMMUNICATIONS	\$56,329	\$63,929	\$71,671
COMPUTER SCIENCES	\$74,500	\$79,915	\$87,290
ENGINEERING	\$75,850	\$80,325	\$85,852
HUMANITIES	\$48,837	\$60,000	\$87,750
SOCIAL SCIENCES	\$57,047	\$67,210	\$75,564
MATH & SCIENCES	\$62,710	\$78,289	\$85,669

Bachelor's degree salaries by major

ACADEMIC MAJOR	MEAN	25TH PERCENTILE	MEDIAN	75TH PERCENTILE	RESPONSES
AGRICULTURE AND NATURAL RESOURCES MAJORS					
Agricultural Business/Management	\$64,109	\$60,000	\$68,000	\$70,200	9
Conservation/Natural Resources Management	\$63,256	\$60,000	\$64,600	\$73,000	5
Animal Science	\$66,457	\$60,000	\$70,200	\$73,000	7
Food Science	\$71,278	\$70,000	\$70,200	\$73,000	9
Plant Science	\$69,600	\$64,600	\$65,500	\$73,000	6
BUSINESS MAJORS					
Accounting	\$68,385	\$64,000	\$68,000	\$72,500	74
Actuarial Science	\$73,221	\$68,712	\$72,500	\$75,000	18
Business Administration/Management	\$68,831	\$62,750	\$67,250	\$73,250	72
Finance	\$69,047	\$65,000	\$68,000	\$73,000	76
Hospitality Management	\$63,638	\$56,414	\$64,000	\$67,600	11

BACHELOR'S DEGREES

Bachelor's degree salaries by major

ACADEMIC MAJOR	MEAN	25TH PERCENTILE	MEDIAN	75TH PERCENTILE	RESPONSES
Human Resources	\$64,486	\$60,000	\$65,000	\$73,000	47
International Business	\$69,921	\$62,500	\$70,000	\$78,500	17
Logistics/Supply Chain	\$70,206	\$62,500	\$70,000	\$76,000	55
Management Information Systems	\$74,905	\$70,000	\$75,000	\$80,500	44
Marketing	\$66,994	\$60,000	\$67,250	\$72,000	54
Sales	\$67,927	\$60,000	\$67,250	\$73,000	46
COMMUNICATIONS MAJORS					
Advertising	\$62,620	\$51,250	\$62,500	\$72,750	12
Communications	\$64,710	\$60,000	\$65,000	\$72,000	35
Journalism	\$61,368	\$50,380	\$61,250	\$68,000	8
Public Relations	\$63,763	\$55,000	\$64,000	\$72,000	15
COMPUTER SCIENCES MAJORS					
Computer Science	\$82,179	\$75,000	\$80,000	\$88,100	79
Information Sciences and Systems	\$79,667	\$73,500	\$79,000	\$85,000	63
Software Applications	\$82,956	\$75,000	\$81,000	\$89,000	47
ENGINEERING MAJORS					
Aerospace/Aeronautical Engineering	\$83,746	\$80,100	\$81,600	\$88,000	13
Biomedical Engineering	\$78,817	\$69,000	\$77,000	\$85,000	15
Chemical Engineering	\$81,618	\$77,000	\$82,000	\$85,000	43
Civil Engineering	\$79,853	\$75,000	\$78,050	\$85,000	36
Computer Engineering	\$85,754	\$78,000	\$84,000	\$88,700	49
Electrical Engineering	\$81,373	\$77,000	\$80,100	\$86,000	73
Engineering Technology	\$77,294	\$74,000	\$77,000	\$82,500	34
Environmental Engineering	\$78,906	\$74,000	\$79,000	\$85,000	26
Industrial/Manufacturing Engineering	\$77,548	\$74,000	\$78,000	\$82,000	51
Materials Engineering/Science	\$78,355	\$70,000	\$79,050	\$85,000	22
Mechanical Engineering	\$79,536	\$75,000	\$78,000	\$84,950	88
Nuclear Engineering	\$85,152	\$84,000	\$85,000	\$88,000	9
Petroleum Engineering	\$100,750	\$85,000	\$100,000	\$116,500	4
Software Engineering	\$85,134	\$79,000	\$85,000	\$88,850	52
Systems Engineering	\$83,396	\$75,000	\$80,800	\$87,000	30

BACHELOR'S DEGREES

Bachelor's degree salaries by major

ACADEMIC MAJOR	MEAN	25TH PERCENTILE	MEDIAN	75TH PERCENTILE	RESPONSES
HUMANITIES MAJORS					
History	\$62,535	\$35,604	\$60,000	\$92,000	3
Liberal Arts/General Studies	\$63,246	\$49,871	\$60,000	\$85,000	6
Visual and Performing Arts	\$69,667	\$60,000	\$60,000	\$89,000	3
SOCIAL SCIENCES MAJORS					
Economics	\$70,411	\$65,000	\$72,000	\$75,000	25
Political Science/International Relations	\$67,488	\$60,000	\$69,750	\$80,000	10
Psychology	\$61,678	\$50,000	\$62,000	\$72,000	10
Sociology	\$63,898	\$43,680	\$64,000	\$83,000	7
Social Work	\$46,428	\$35,604	\$43,680	\$60,000	3
MATHEMATICS AND SCIENCES MAJORS					
Mathematics/Statistics	\$71,869	\$67,500	\$72,000	\$81,000	21
Biology/Biological Sciences	\$69,380	\$45,380	\$79,000	\$86,800	8
Chemistry	\$72,402	\$53,369	\$80,900	\$87,300	12
Construction Science	\$66,560	\$43,680	\$72,000	\$84,000	3
Environmental Science	\$78,342	\$70,000	\$82,000	\$85,500	9
Geology/Geological Sciences	\$78,420	\$61,840	\$81,000	\$95,000	4
Physics	\$83,798	\$80,850	\$87,000	\$90,500	8

BACHELOR'S DEGREES

→ BUSINESS MAJORS / SALARY RANGES

ACCOUNTING	\$64,000	\$68,000	\$72,500
BUSINESS ADMINISTRATION	\$62,750	\$67,250	\$73,250
FINANCE	\$65,000	\$68,000	\$73,000
LOGISTICS/ SUPPLY CHAIN	\$62,500	\$70,000	\$76,000
MANAGEMENT INFORMATION SYSTEMS	\$70,000	\$75,000	\$80,500
MARKETING	\$60,000	\$67,250	\$72,000
SALES	\$60,000	\$67,250	\$73,000

→ ENGINEERING MAJORS / SALARY RANGES

AEROSPACE	\$80,100	\$81,600	\$88,000
CHEMICAL	\$77,000	\$82,000	\$85,000
CIVIL	\$75,000	\$78,050	\$85,000
COMPUTER	\$78,000	\$84,000	\$88,700
ELECTRICAL	\$77,000	\$80,100	\$86,000
MECHANICAL	\$75,000	\$78,000	\$84,950
SOFTWARE	\$79,000	\$85,000	\$88,850
SYSTEMS	\$75,000	\$80,800	\$87,000

BACHELOR'S DEGREES

→ HUMANITIES MAJORS / SALARY RANGES

HISTORY	\$35,604	\$60,000	\$92,000
LIBERAL ARTS/ GENERAL STUDIES	\$49,871	\$60,000	\$85,000
VISUAL AND PERFORMING ARTS	\$60,000	\$60,000	\$89,000

→ SOCIAL SCIENCES MAJORS / SALARY RANGES

ECONOMICS	\$65,000	\$72,000	\$75,000
POLITICAL SCIENCE	\$60,000	\$69,750	\$80,000
PSYCHOLOGY	\$50,000	\$62,000	\$72,000
SOCIOLOGY	\$43,680	\$64,000	\$83,000

→ MATH & SCIENCES MAJORS / SALARY RANGES

MATH/STATISTICS	\$67,500	\$72,000	\$81,000
BIOLOGY	\$45,380	\$79,000	\$86,800
CHEMISTRY	\$53,369	\$80,900	\$87,300
ENVIRONMENTAL SCIENCE	\$70,000	\$82,000	\$85,500
PHYSICS	\$80,850	\$87,000	\$90,500

MASTER'S DEGREES

→ MASTER'S DEGREES / SALARY RANGES BY BROAD CATEGORY

BUSINESS	\$70,654	\$79,081	\$96,656
COMPUTER SCIENCES	\$79,415	\$88,908	\$104,042
ENGINEERING	\$83,061	\$89,119	\$101,100
MATH & SCIENCES	\$69,500	\$72,000	\$97,900

Master's degree salaries by major

ACADEMIC MAJOR	MEAN	25TH PERCENTILE	MEDIAN	75TH PERCENTILE	RESPONSES
BUSINESS MAJORS					
Accounting	\$76,353	\$70,000	\$74,000	\$82,500	19
Actuarial Science	\$79,800	\$69,500	\$77,000	\$85,000	5
Business Administration/Management	\$98,514	\$72,000	\$85,000	\$121,000	22
Finance	\$88,953	\$70,000	\$74,500	\$85,000	19
Human Resources	\$80,007	\$71,000	\$81,150	\$90,000	14
Logistics/Supply Chain	\$83,692	\$73,000	\$82,500	\$87,000	13
Management Information Systems	\$85,375	\$70,250	\$84,000	\$99,500	8
Marketing	\$88,125	\$68,750	\$77,250	\$106,500	8
Sales	\$97,975	\$66,700	\$70,500	\$129,250	4
COMPUTER SCIENCES MAJORS					
Computer Science	\$94,605	\$80,000	\$91,000	\$101,700	31
Information Sciences and Systems	\$93,053	\$78,000	\$87,000	\$100,000	19
Software Applications	\$94,867	\$80,000	\$87,000	\$114,000	15
ENGINEERING MAJORS					
Aerospace/Aeronautical Engineering	\$96,825	\$87,500	\$94,800	\$106,000	8
Biomedical Engineering	\$87,750	\$83,000	\$88,500	\$92,500	4
Chemical Engineering	\$95,475	\$88,500	\$93,500	\$99,000	8
Civil Engineering	\$84,716	\$78,000	\$80,000	\$82,500	11

MASTER'S DEGREES

Master's degree salaries by major

ACADEMIC MAJOR	MEAN	25TH PERCENTILE	MEDIAN	75TH PERCENTILE	RESPONSES
Computer Engineering	\$98,006	\$87,000	\$94,500	\$112,100	18
Electrical Engineering	\$91,465	\$81,000	\$86,000	\$102,000	23
Engineering Technology	\$86,680	\$79,078	\$84,000	\$96,000	6
Environmental Engineering	\$91,272	\$81,500	\$84,000	\$102,000	9
Industrial/Manufacturing Engineering	\$92,192	\$83,000	\$89,000	\$96,000	13
Materials Engineering/Science	\$96,838	\$85,000	\$96,000	\$104,865	7
Mechanical Engineering	\$88,403	\$80,000	\$84,500	\$92,000	26
Software Engineering	\$99,590	\$85,500	\$94,800	\$112,000	20
Systems Engineering	\$94,100	\$84,000	\$92,500	\$109,000	10
SOCIAL SCIENCES MAJORS					
Economics	\$72,500	\$67,500	\$72,500	\$77,000	6
MATHEMATICS AND SCIENCES MAJORS					
Mathematics/Statistics	\$81,129	\$69,500	\$72,000	\$97,900	7

→ BUSINESS MAJORS / SALARY RANGES

ACCOUNTING	\$70,000	\$74,000	\$82,500
BUSINESS ADMINISTRATION	\$72,000	\$85,000	\$121,000
FINANCE	\$70,000	\$74,500	\$85,000
LOGISTICS/ SUPPLY CHAIN	\$73,000	\$82,500	\$87,000
MANAGEMENT INFORMATION SYSTEMS	\$70,250	\$84,000	\$99,500
MARKETING	\$68,750	\$77,250	\$106,500
SALES	\$66,700	\$70,500	\$129,250

MASTER'S DEGREES

→ ENGINEERING MAJORS / SALARY RANGES

AEROSPACE	\$87,500	\$94,800	\$106,000
CHEMICAL	\$88,500	\$93,500	\$99,000
CIVIL	\$78,000	\$80,000	\$82,500
COMPUTER	\$87,000	\$94,500	\$112,100
ELECTRICAL	\$81,000	\$86,000	\$102,000
MECHANICAL	\$80,000	\$84,500	\$92,000
SOFTWARE	\$85,500	\$94,800	\$112,000
SYSTEMS	\$84,000	\$92,500	\$109,000

→ MATH & SCIENCES MAJORS / SALARY RANGES

MATH & STATISTICS	\$69,500	\$72,000	\$97,900
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DOCTORAL DEGREES

→ DOCTORAL DEGREES / SALARY RANGES BY BROAD CATEGORY

ENGINEERING	\$114,250	\$116,471	\$120,882
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Doctoral degree salaries by major

ACADEMIC MAJOR	MEAN	25TH PERCENTILE	MEDIAN	75TH PERCENTILE	RESPONSES
COMPUTER SCIENCES MAJORS					
Computer Science	\$121,667	\$115,000	\$115,000	\$135,000	3
ENGINEERING MAJORS					
Computer Engineering	\$116,667	\$115,000	\$115,000	\$120,000	3
Electrical Engineering	\$115,500	\$111,500	\$115,000	\$120,000	3
Materials Engineering/Science	\$115,969	\$114,438	\$115,000	\$117,500	4
Mechanical Engineering	\$118,750	\$115,000	\$117,500	\$122,500	4
Software Engineering	\$120,000	\$115,000	\$120,000	\$125,000	3

→ ENGINEERING MAJORS / SALARY RANGES

COMPUTER	\$115,000	\$115,000	\$120,000
ELECTRICAL	\$111,500	\$115,000	\$120,000
MECHANICAL	\$115,000	\$117,500	\$122,500
SOFTWARE	\$115,000	\$120,000	\$125,000

Starting Salary by Major and Industry



BACHELOR'S DEGREES

Bachelor's degree salaries by major and industry

ACADEMIC MAJOR/INDUSTRY	MEAN	25TH PERCENTILE	MEDIAN	75TH PERCENTILE	RESPONSES
AGRICULTURE AND NATURAL RESOURCES MAJORS					
Agricultural Business/Management					
Food and Beverage Manufacturing	\$72,050	\$70,100	\$71,600	\$74,000	4
Animal Science					
Food and Beverage Manufacturing	\$72,550	\$71,100	\$72,500	\$74,000	4
Food Science					
Food and Beverage Manufacturing	\$74,417	\$70,200	\$72,500	\$75,000	6
Plant Science					
Wholesale Trade	\$71,667	\$60,000	\$66,000	\$89,000	3
BUSINESS MAJORS					
Accounting					
Chemical (Pharmaceutical) Manufacturing	\$70,200	\$72,000	\$74,000	\$76,440	6
Computer and Electronics Manufacturing	\$73,333	\$67,500	\$72,250	\$73,000	6
Construction	\$69,167	\$60,000	\$67,500	\$80,000	3
Finance, Insurance, and Real Estate	\$68,845	\$62,000	\$65,891	\$74,000	13
Food and Beverage Manufacturing	\$71,950	\$70,000	\$72,400	\$73,900	4
Miscellaneous Manufacturing	\$66,200	\$65,000	\$65,000	\$70,000	10
Miscellaneous Support Services	\$68,333	\$60,000	\$70,000	\$75,000	3
Motor Vehicle Manufacturing	\$68,367	\$62,500	\$67,600	\$75,000	3
Utilities	\$62,383	\$60,000	\$65,000	\$69,000	7
Wholesale Trade	\$69,150	\$60,900	\$67,500	\$70,000	6
Actuarial Science					
Finance, Insurance, and Real Estate	\$76,468	\$72,000	\$74,000	\$77,500	9
Miscellaneous Manufacturing	\$73,000	\$72,000	\$72,000	\$75,000	3
Business Administration/Management					
Chemical (Pharmaceutical) Manufacturing	\$71,523	\$60,000	\$72,000	\$78,900	7
Computer and Electronics Manufacturing	\$67,625	\$62,500	\$71,250	\$72,750	4
Construction	\$65,500	\$54,000	\$67,000	\$77,000	4
Finance, Insurance, and Real Estate	\$71,104	\$65,000	\$67,500	\$80,250	12
Food and Beverage Manufacturing	\$70,950	\$68,650	\$71,150	\$73,250	4

BACHELOR'S DEGREES

Bachelor's degree salaries by major and industry

ACADEMIC MAJOR/INDUSTRY	MEAN	25TH PERCENTILE	MEDIAN	75TH PERCENTILE	RESPONSES
Information	\$70,833	\$67,500	\$70,000	\$75,000	3
Miscellaneous Manufacturing	\$67,545	\$63,000	\$65,000	\$72,000	11
Miscellaneous Support Services	\$68,333	\$60,000	\$70,000	\$75,000	3
Utilities	\$61,280	\$60,000	\$65,000	\$65,000	6
Wholesale Trade	\$68,750	\$62,000	\$66,500	\$68,500	6
Finance					
Chemical (Pharmaceutical) Manufacturing	\$69,356	\$66,000	\$72,000	\$76,000	9
Computer and Electronics Manufacturing	\$68,750	\$64,750	\$70,000	\$72,750	4
Construction	\$68,875	\$63,750	\$67,750	\$74,000	4
Finance, Insurance, and Real Estate	\$71,599	\$65,000	\$69,946	\$78,500	14
Food and Beverage Manufacturing	\$71,933	\$68,000	\$72,800	\$75,000	3
Information	\$70,833	\$67,500	\$70,000	\$75,000	3
Miscellaneous Manufacturing	\$66,889	\$65,000	\$65,000	\$70,000	9
Miscellaneous Support Services	\$69,333	\$63,000	\$70,000	\$75,000	3
Motor Vehicle Manufacturing	\$75,570	\$62,500	\$75,000	\$89,210	3
Utilities	\$63,454	\$64,000	\$65,000	\$69,000	7
Wholesale Trade	\$69,333	\$62,000	\$67,500	\$70,000	6
Human Resources					
Chemical (Pharmaceutical) Manufacturing	\$65,665	\$53,880	\$69,000	\$77,450	4
Finance, Insurance, and Real Estate	\$65,857	\$59,000	\$65,000	\$75,000	7
Food and Beverage Manufacturing	\$68,500	\$63,000	\$69,000	\$74,000	4
Miscellaneous Manufacturing	\$64,625	\$61,500	\$65,000	\$71,000	8
Utilities	\$59,536	\$60,000	\$60,000	\$65,000	5
Wholesale Trade	\$62,750	\$51,000	\$60,000	\$74,500	4
International Business					
Finance, Insurance, and Real Estate	\$73,833	\$55,000	\$78,500	\$88,000	3
Miscellaneous Manufacturing	\$70,667	\$70,000	\$70,000	\$72,000	3
Wholesale Trade	\$72,333	\$60,000	\$68,000	\$89,000	3
Logistics/Supply Chain					
Chemical (Pharmaceutical) Manufacturing	\$68,333	\$59,000	\$74,000	\$77,450	8

BACHELOR'S DEGREES

Bachelor's degree salaries by major and industry

ACADEMIC MAJOR/INDUSTRY	MEAN	25TH PERCENTILE	MEDIAN	75TH PERCENTILE	RESPONSES
Computer and Electronics Manufacturing	\$71,625	\$66,250	\$72,750	\$77,000	4
Finance, Insurance, and Real Estate	\$75,667	\$64,000	\$75,000	\$88,000	3
Food and Beverage Manufacturing	\$74,500	\$70,000	\$73,000	\$76,000	5
Miscellaneous Manufacturing	\$70,350	\$65,000	\$69,500	\$75,000	10
Motor Vehicle Manufacturing	\$84,700	\$74,400	\$79,000	\$100,700	3
Utilities	\$60,836	\$60,000	\$65,000	\$66,500	5
Wholesale Trade	\$68,425	\$60,450	\$67,000	\$71,750	8
Management Information Systems					
Chemical (Pharmaceutical) Manufacturing	\$76,832	\$78,900	\$80,000	\$85,500	5
Finance, Insurance, and Real Estate	\$74,575	\$74,000	\$76,000	\$80,750	8
Food and Beverage Manufacturing	\$77,600	\$73,000	\$73,500	\$86,300	3
Information	\$73,833	\$67,500	\$70,000	\$84,000	3
Miscellaneous Manufacturing	\$77,071	\$75,000	\$75,000	\$84,000	7
Utilities	\$64,920	\$54,340	\$67,500	\$75,500	4
Wholesale Trade	\$75,350	\$72,000	\$74,550	\$78,000	6
Marketing					
Chemical (Pharmaceutical) Manufacturing	\$67,633	\$60,000	\$72,000	\$76,000	6
Finance, Insurance, and Real Estate	\$64,800	\$55,001	\$62,000	\$75,000	10
Food and Beverage Manufacturing	\$70,550	\$67,800	\$70,500	\$73,300	4
Information	\$70,833	\$67,500	\$70,000	\$75,000	3
Miscellaneous Manufacturing	\$65,750	\$65,000	\$66,000	\$71,000	8
Miscellaneous Support Services	\$66,667	\$62,000	\$63,000	\$75,000	3
Utilities	\$60,670	\$54,340	\$65,000	\$67,000	4
Wholesale Trade	\$68,667	\$60,000	\$66,500	\$70,000	6
Sales					
Chemical (Pharmaceutical) Manufacturing	\$72,277	\$72,000	\$73,500	\$78,900	6
Computer and Electronics Manufacturing	\$70,875	\$66,250	\$72,750	\$75,500	4
Finance, Insurance, and Real Estate	\$60,000	\$55,000	\$60,000	\$65,000	3
Food and Beverage Manufacturing	\$69,240	\$67,600	\$68,000	\$73,000	5
Miscellaneous Manufacturing	\$65,750	\$65,000	\$66,000	\$71,000	8

BACHELOR'S DEGREES

Bachelor's degree salaries by major and industry

ACADEMIC MAJOR/INDUSTRY	MEAN	25TH PERCENTILE	MEDIAN	75TH PERCENTILE	RESPONSES
Miscellaneous Support Services	\$72,250	\$63,000	\$69,500	\$81,500	4
Wholesale Trade	\$68,600	\$60,000	\$66,000	\$68,000	5
COMMUNICATIONS MAJORS					
Advertising					
Wholesale Trade	\$69,667	\$60,000	\$60,000	\$89,000	3
Communications					
Miscellaneous Manufacturing	\$64,086	\$55,000	\$65,000	\$72,000	7
Wholesale Trade	\$69,667	\$60,000	\$60,000	\$89,000	3
Chemical (Pharmaceutical) Manufacturing	\$67,253	\$45,760	\$76,000	\$80,000	3
Construction	\$58,400	\$47,500	\$60,000	\$67,700	3
Engineering Services	\$71,667	\$63,000	\$70,500	\$81,500	3
Public Relations					
Wholesale Trade	\$69,667	\$60,000	\$60,000	\$89,000	3
COMPUTER SCIENCES MAJORS					
Computer Science					
Chemical (Pharmaceutical) Manufacturing	\$81,370	\$79,450	\$81,750	\$92,000	8
Computer and Electronics Manufacturing	\$84,300	\$77,000	\$84,000	\$90,000	10
Finance, Insurance, and Real Estate	\$79,500	\$74,000	\$77,000	\$88,000	11
Information	\$93,900	\$83,000	\$84,500	\$87,000	5
Miscellaneous Manufacturing	\$83,450	\$75,000	\$80,000	\$84,000	10
Miscellaneous Support Services	\$78,333	\$64,000	\$70,000	\$101,000	3
Motor Vehicle Manufacturing	\$98,525	\$78,000	\$83,550	\$119,050	4
Utilities	\$72,294	\$65,000	\$75,000	\$84,000	7
Wholesale Trade	\$79,029	\$74,200	\$78,000	\$80,100	7
Information Sciences and Systems					
Chemical (Pharmaceutical) Manufacturing	\$77,523	\$75,000	\$80,000	\$85,500	7
Computer and Electronics Manufacturing	\$77,667	\$65,000	\$80,000	\$89,000	9
Finance, Insurance, and Real Estate	\$76,813	\$74,500	\$76,000	\$79,250	8
Information	\$83,333	\$80,000	\$83,000	\$87,000	3
Miscellaneous Manufacturing	\$80,833	\$73,000	\$78,000	\$82,500	9

BACHELOR'S DEGREES

Bachelor's degree salaries by major and industry

ACADEMIC MAJOR/INDUSTRY	MEAN	25TH PERCENTILE	MEDIAN	75TH PERCENTILE	RESPONSES
Utilities	\$70,210	\$65,000	\$72,750	\$81,000	6
Wholesale Trade	\$79,050	\$74,200	\$77,500	\$80,100	6
Software Applications					
Chemical (Pharmaceutical) Manufacturing	\$77,027	\$78,900	\$80,000	\$83,500	6
Computer and Electronics Manufacturing	\$87,000	\$84,000	\$89,500	\$95,000	6
Finance, Insurance, and Real Estate	\$80,417	\$75,000	\$76,000	\$81,500	6
Miscellaneous Manufacturing	\$85,750	\$78,000	\$81,250	\$84,000	6
Motor Vehicle Manufacturing	\$98,675	\$78,000	\$83,850	\$119,350	4
Utilities	\$70,710	\$65,000	\$72,750	\$84,000	6
Wholesale Trade	\$78,040	\$72,000	\$74,200	\$80,100	5
ENGINEERING MAJORS					
Aerospace/Aeronautical Engineering					
Computer and Electronics Manufacturing	\$82,000	\$79,000	\$81,000	\$85,000	4
Motor Vehicle Manufacturing	\$84,033	\$81,600	\$82,500	\$88,000	3
Biomedical Engineering					
Chemical (Pharmaceutical) Manufacturing	\$68,920	\$45,760	\$76,000	\$85,000	3
Miscellaneous Manufacturing	\$87,625	\$71,000	\$80,250	\$104,250	4
Wholesale Trade	\$75,000	\$67,000	\$73,000	\$83,000	4
Chemical Engineering					
Chemical (Pharmaceutical) Manufacturing	\$86,524	\$80,000	\$85,000	\$102,456	9
Computer and Electronics Manufacturing	\$79,667	\$77,000	\$80,500	\$89,000	6
Food and Beverage Manufacturing	\$79,525	\$75,500	\$78,000	\$83,550	4
Miscellaneous Manufacturing	\$78,429	\$74,000	\$80,000	\$85,000	7
Utilities	\$83,333	\$84,000	\$84,500	\$85,000	6
Wholesale Trade	\$77,780	\$74,900	\$77,000	\$78,000	5
Civil Engineering					
Construction	\$76,680	\$75,000	\$75,500	\$79,078	6
Engineering Services	\$77,527	\$75,000	\$75,750	\$77,000	10
Miscellaneous Manufacturing	\$77,667	\$77,000	\$78,000	\$78,000	3
Utilities	\$77,669	\$77,000	\$84,000	\$85,000	7

BACHELOR'S DEGREES

Bachelor's degree salaries by major and industry

ACADEMIC MAJOR/INDUSTRY	MEAN	25TH PERCENTILE	MEDIAN	75TH PERCENTILE	RESPONSES
Computer Engineering					
Chemical (Pharmaceutical) Manufacturing	\$82,629	\$64,630	\$91,150	\$100,628	4
Computer and Electronics Manufacturing	\$84,429	\$78,000	\$84,000	\$90,000	7
Finance, Insurance, and Real Estate	\$85,357	\$75,000	\$81,500	\$95,000	7
Information	\$96,250	\$81,500	\$85,000	\$111,000	4
Miscellaneous Manufacturing	\$92,670	\$85,000	\$85,000	\$88,350	5
Motor Vehicle Manufacturing	\$86,400	\$82,500	\$88,000	\$88,700	3
Utilities	\$83,000	\$84,000	\$84,000	\$85,000	5
Wholesale Trade	\$78,217	\$74,200	\$77,500	\$80,100	6
Electrical Engineering					
Chemical (Pharmaceutical) Manufacturing	\$94,659	\$82,000	\$97,228	\$107,500	6
Computer and Electronics Manufacturing	\$82,000	\$75,500	\$82,500	\$89,500	12
Construction	\$74,000	\$69,000	\$76,500	\$79,000	4
Engineering Services	\$80,327	\$76,500	\$78,500	\$82,000	10
Miscellaneous Manufacturing	\$79,154	\$76,000	\$80,000	\$82,000	13
Miscellaneous Professional Services	\$74,667	\$52,000	\$82,000	\$90,000	3
Motor Vehicle Manufacturing	\$82,275	\$77,300	\$82,300	\$87,250	4
Utilities	\$78,623	\$80,150	\$84,000	\$85,000	8
Wholesale Trade	\$81,025	\$77,500	\$79,050	\$84,550	4
Engineering Technology					
Computer and Electronics Manufacturing	\$83,000	\$77,000	\$82,000	\$90,000	3
Construction	\$76,359	\$75,000	\$75,000	\$79,078	3
Miscellaneous Manufacturing	\$81,273	\$74,000	\$77,000	\$85,000	11
Utilities	\$65,893	\$43,680	\$77,000	\$77,000	3
Wholesale Trade	\$78,775	\$74,550	\$75,950	\$83,000	4
Environmental Engineering					
Engineering Services	\$76,681	\$73,767	\$75,000	\$77,000	7
Miscellaneous Manufacturing	\$77,571	\$70,000	\$80,000	\$85,000	7
Utilities	\$71,227	\$43,680	\$85,000	\$85,000	3

BACHELOR'S DEGREES

Bachelor's degree salaries by major and industry

ACADEMIC MAJOR/INDUSTRY	MEAN	25TH PERCENTILE	MEDIAN	75TH PERCENTILE	RESPONSES
Industrial/Manufacturing Engineering					
Chemical (Pharmaceutical) Manufacturing	\$72,752	\$72,000	\$76,000	\$80,000	5
Computer and Electronics Manufacturing	\$81,222	\$77,000	\$81,000	\$87,000	9
Construction	\$76,667	\$75,000	\$75,000	\$80,000	3
Food and Beverage Manufacturing	\$78,033	\$75,000	\$78,000	\$81,000	6
Miscellaneous Manufacturing	\$78,273	\$74,000	\$80,000	\$80,000	11
Motor Vehicle Manufacturing	\$82,900	\$76,350	\$85,250	\$89,450	4
Wholesale Trade	\$74,843	\$69,000	\$74,900	\$78,000	7
Materials Engineering/Science					
Chemical (Pharmaceutical) Manufacturing	\$77,920	\$45,760	\$80,000	\$108,000	3
Computer and Electronics Manufacturing	\$73,000	\$63,000	\$71,500	\$83,000	4
Miscellaneous Manufacturing	\$78,000	\$73,000	\$79,000	\$82,500	8
Motor Vehicle Manufacturing	\$82,867	\$78,100	\$82,500	\$88,000	3
Mechanical Engineering					
Chemical (Pharmaceutical) Manufacturing	\$86,302	\$80,000	\$85,000	\$102,456	9
Computer and Electronics Manufacturing	\$83,167	\$75,000	\$81,000	\$90,000	12
Construction	\$76,122	\$75,000	\$77,000	\$79,539	8
Engineering Services	\$78,527	\$75,000	\$76,250	\$81,000	10
Food and Beverage Manufacturing	\$76,720	\$73,000	\$75,000	\$76,000	5
Miscellaneous Manufacturing	\$77,438	\$74,500	\$77,500	\$80,000	16
Miscellaneous Professional Services	\$74,250	\$62,500	\$77,500	\$86,000	4
Motor Vehicle Manufacturing	\$81,250	\$77,250	\$80,300	\$85,250	4
Utilities	\$82,667	\$80,000	\$84,500	\$85,000	6
Wholesale Trade	\$75,763	\$69,500	\$77,500	\$79,050	8
Nuclear Engineering					
Engineering Services	\$85,956	\$73,767	\$89,000	\$95,100	3
Utilities	\$84,100	\$84,000	\$84,000	\$85,000	5
Software Engineering					
Chemical (Pharmaceutical) Manufacturing	\$74,420	\$45,760	\$83,500	\$94,000	3
Computer and Electronics Manufacturing	\$86,167	\$84,000	\$87,000	\$90,000	6

BACHELOR'S DEGREES

Bachelor's degree salaries by major and industry

ACADEMIC MAJOR/INDUSTRY	MEAN	25TH PERCENTILE	MEDIAN	75TH PERCENTILE	RESPONSES
Finance, Insurance, and Real Estate	\$82,500	\$75,000	\$77,000	\$95,000	7
Information	\$96,250	\$81,500	\$85,000	\$111,000	4
Miscellaneous Manufacturing	\$88,336	\$80,000	\$85,000	\$88,350	7
Motor Vehicle Manufacturing	\$99,050	\$87,250	\$88,350	\$110,850	4
Utilities	\$72,670	\$60,340	\$81,000	\$85,000	4
Wholesale Trade	\$79,883	\$74,200	\$80,050	\$85,000	6
Systems Engineering					
Computer and Electronics Manufacturing	\$103,000	\$82,000	\$89,000	\$124,000	4
Finance, Insurance, and Real Estate	\$80,500	\$75,000	\$77,000	\$81,500	5
Miscellaneous Manufacturing	\$86,500	\$74,000	\$82,500	\$85,000	6
Motor Vehicle Manufacturing	\$82,867	\$78,100	\$82,500	\$88,000	3
Utilities	\$68,560	\$43,680	\$77,000	\$85,000	3
Wholesale Trade	\$79,367	\$69,000	\$80,100	\$89,000	3
HUMANITIES MAJORS					
Liberal Arts/General Studies					
Wholesale Trade	\$69,667	\$60,000	\$60,000	\$89,000	3
Visual and Performing Arts					
Wholesale Trade	\$69,667	\$60,000	\$60,000	\$89,000	3
SOCIAL SCIENCES MAJORS					
Economics					
Finance, Insurance, and Real Estate	\$71,833	\$65,000	\$69,500	\$75,000	6
Wholesale Trade	\$70,750	\$62,000	\$67,000	\$79,500	4
Political Science/International Relations					
Wholesale Trade	\$71,000	\$60,000	\$64,000	\$89,000	3
Psychology					
Wholesale Trade	\$69,667	\$60,000	\$60,000	\$89,000	3
MATHEMATICS AND SCIENCES MAJORS					
Mathematics/Statistics					
Finance, Insurance, and Real Estate	\$73,777	\$66,856	\$71,750	\$80,500	8
Utilities	\$65,560	\$43,680	\$68,000	\$85,000	3

BACHELOR'S DEGREES

Bachelor's degree salaries by major and industry

ACADEMIC MAJOR/INDUSTRY	MEAN	25TH PERCENTILE	MEDIAN	75TH PERCENTILE	RESPONSES
Biology/Biological Sciences					
Chemical (Pharmaceutical) Manufacturing	\$70,120	\$45,760	\$76,000	\$88,600	3
Chemistry					
Chemical (Pharmaceutical) Manufacturing	\$75,040	\$62,780	\$82,900	\$87,300	4
Environmental Science					
Wholesale Trade	\$76,300	\$69,900	\$70,000	\$89,000	3

MASTER'S DEGREES

Master's degree salaries by major and industry

ACADEMIC MAJOR/INDUSTRY	MEAN	25TH PERCENTILE	MEDIAN	75TH PERCENTILE	RESPONSES
BUSINESS MAJORS					
Actuarial Science					
Finance, Insurance, and Real Estate	\$82,167	\$69,500	\$77,000	\$100,000	3
Business Administration/Management					
Chemical (Pharmaceutical) Manufacturing	\$120,750	\$110,000	\$115,500	\$131,500	4
Computer and Electronics Manufacturing	\$99,167	\$72,000	\$82,500	\$143,000	3
Finance, Insurance, and Real Estate	\$101,000	\$68,000	\$95,000	\$140,000	3
Finance					
Construction	\$71,500	\$60,000	\$72,000	\$82,500	3
Logistics/Supply Chain					
Computer and Electronics Manufacturing	\$84,167	\$82,500	\$83,000	\$87,000	3
COMPUTER SCIENCES MAJORS					
Computer Science					
Chemical (Pharmaceutical) Manufacturing	\$96,683	\$92,000	\$92,000	\$106,050	3
Computer and Electronics Manufacturing	\$92,857	\$90,000	\$91,000	\$94,000	7
Finance, Insurance, and Real Estate	\$86,400	\$77,000	\$80,000	\$85,000	5
Miscellaneous Manufacturing	\$97,333	\$83,000	\$99,000	\$110,000	3

MASTER'S DEGREES

Master's degree salaries by major and industry

ACADEMIC MAJOR/INDUSTRY	MEAN	25TH PERCENTILE	MEDIAN	75TH PERCENTILE	RESPONSES
Information Sciences and Systems					
Computer and Electronics Manufacturing	\$97,000	\$90,500	\$92,000	\$103,500	4
Finance, Insurance, and Real Estate	\$85,400	\$77,000	\$80,000	\$85,000	5
Software Applications					
Finance, Insurance, and Real Estate	\$86,750	\$76,000	\$78,500	\$97,500	4
ENGINEERING MAJORS					
Aerospace/Aeronautical Engineering					
Computer and Electronics Manufacturing	\$86,000	\$83,000	\$84,000	\$91,000	3
Chemical Engineering					
Chemical (Pharmaceutical) Manufacturing	\$99,600	\$86,000	\$95,000	\$117,800	3
Computer and Electronics Manufacturing	\$89,000	\$84,000	\$91,000	\$92,000	3
Civil Engineering					
Construction	\$78,859	\$75,000	\$79,078	\$82,500	3
Engineering Services	\$79,250	\$78,000	\$79,500	\$80,000	6
Computer Engineering					
Computer and Electronics Manufacturing	\$96,200	\$90,000	\$93,000	\$100,000	5
Finance, Insurance, and Real Estate	\$89,000	\$75,000	\$77,000	\$115,000	3
Electrical Engineering					
Chemical (Pharmaceutical) Manufacturing	\$99,600	\$86,000	\$95,000	\$117,800	3
Computer and Electronics Manufacturing	\$91,333	\$85,000	\$89,500	\$91,000	6
Construction	\$75,167	\$65,000	\$78,000	\$82,500	3
Engineering Services	\$81,100	\$80,000	\$81,000	\$81,500	5
Motor Vehicle Manufacturing	\$112,300	\$89,600	\$102,000	\$145,300	3
Environmental Engineering					
Engineering Services	\$79,833	\$78,000	\$80,000	\$81,500	3
Industrial/Manufacturing Engineering					
Computer and Electronics Manufacturing	\$91,400	\$84,000	\$89,000	\$92,000	5

MASTER'S DEGREES

Master's degree salaries by major and industry

ACADEMIC MAJOR/INDUSTRY	MEAN	25TH PERCENTILE	MEDIAN	75TH PERCENTILE	RESPONSES
Materials Engineering/Science					
Computer and Electronics Manufacturing	\$86,667	\$84,000	\$85,000	\$91,000	3
Mechanical Engineering					
Chemical (Pharmaceutical) Manufacturing	\$97,933	\$86,000	\$90,000	\$117,800	3
Computer and Electronics Manufacturing	\$90,667	\$84,000	\$88,000	\$92,000	6
Construction	\$75,645	\$70,500	\$78,539	\$80,789	4
Engineering Services	\$84,750	\$79,000	\$80,000	\$81,500	6
Miscellaneous Manufacturing	\$85,750	\$77,500	\$86,000	\$94,000	4
Software Engineering					
Computer and Electronics Manufacturing	\$97,500	\$90,500	\$95,500	\$104,500	4
Finance, Insurance, and Real Estate	\$86,750	\$76,000	\$78,500	\$97,500	4
Motor Vehicle Manufacturing	\$118,567	\$101,700	\$102,000	\$152,000	3
Systems Engineering					
Computer and Electronics Manufacturing	\$94,000	\$84,000	\$89,000	\$109,000	3
Finance, Insurance, and Real Estate	\$87,333	\$75,000	\$77,000	\$110,000	3
MATHEMATICS AND SCIENCES MAJORS					
Mathematics/Statistics					
Finance, Insurance, and Real Estate	\$71,875	\$69,750	\$71,000	\$74,000	4

Starting Salary by Industry and Major



BACHELOR'S DEGREES

Top-paying industries / bachelor's degrees

INDUSTRY	AVERAGE SALARY PROJECTION	NUMBER OF SALARY PROJECTIONS
Motor Vehicle Manufacturing	\$85,891	45
Information	\$83,875	28
Computer and Electronics Manufacturing	\$80,697	114
Engineering Services	\$78,452	43
Chemical (Pharmaceutical) Manufacturing	\$76,036	124

Bachelor's degree salaries by industry and major

INDUSTRY/ACADEMIC MAJOR	MEAN	25TH PERCENTILE	MEDIAN	75TH PERCENTILE	RESPONSES
CHEMICAL (PHARMACEUTICAL) MANUFACTURING					
Business Majors					
Accounting	\$70,200	\$72,000	\$74,000	\$76,440	6
Business Administration/Management	\$71,523	\$60,000	\$72,000	\$78,900	7
Finance	\$69,356	\$66,000	\$72,000	\$76,000	9
Human Resources	\$65,665	\$53,880	\$69,000	\$77,450	4
Logistics/Supply Chain	\$68,333	\$59,000	\$74,000	\$77,450	8
Management Information Systems	\$76,832	\$78,900	\$80,000	\$85,500	5
Marketing	\$67,633	\$60,000	\$72,000	\$76,000	6
Sales	\$72,277	\$72,000	\$73,500	\$78,900	6
Communications Majors					
Communications	\$67,253	\$45,760	\$76,000	\$80,000	3
Computer Sciences Majors					
Computer Science	\$81,370	\$79,450	\$81,750	\$92,000	8
Information Sciences and Systems	\$77,523	\$75,000	\$80,000	\$85,500	7
Software Applications	\$77,027	\$78,900	\$80,000	\$83,500	6
Engineering Majors					
Biomedical Engineering	\$68,920	\$45,760	\$76,000	\$85,000	3
Chemical Engineering	\$86,524	\$80,000	\$85,000	\$102,456	9
Computer Engineering	\$82,629	\$64,630	\$91,150	\$100,628	4

BACHELOR'S DEGREES

Bachelor's degree salaries by industry and major

INDUSTRY/ACADEMIC MAJOR	MEAN	25TH PERCENTILE	MEDIAN	75TH PERCENTILE	RESPONSES
Electrical Engineering	\$94,659	\$82,000	\$97,228	\$107,500	6
Industrial/Manufacturing Engineering	\$72,752	\$72,000	\$76,000	\$80,000	5
Materials Engineering/Science	\$77,920	\$45,760	\$80,000	\$108,000	3
Mechanical Engineering	\$86,302	\$80,000	\$85,000	\$102,456	9
Software Engineering	\$74,420	\$45,760	\$83,500	\$94,000	3
Mathematics and Sciences Majors					
Biology/Biological Sciences	\$70,120	\$45,760	\$76,000	\$88,600	3
Chemistry	\$75,040	\$62,780	\$82,900	\$87,300	4
COMPUTER AND ELECTRONICS MANUFACTURING					
Business Majors					
Accounting	\$73,333	\$67,500	\$72,250	\$73,000	6
Business Administration/Management	\$67,625	\$62,500	\$71,250	\$72,750	4
Finance	\$68,750	\$64,750	\$70,000	\$72,750	4
Logistics/Supply Chain	\$71,625	\$66,250	\$72,750	\$77,000	4
Sales	\$70,875	\$66,250	\$72,750	\$75,500	4
Computer Sciences Majors					
Computer Science	\$84,300	\$77,000	\$84,000	\$90,000	10
Information Sciences and Systems	\$77,667	\$65,000	\$80,000	\$89,000	9
Software Applications	\$87,000	\$84,000	\$89,500	\$95,000	6
Engineering Majors					
Aerospace/Aeronautical Engineering	\$82,000	\$79,000	\$81,000	\$85,000	4
Chemical Engineering	\$79,667	\$77,000	\$80,500	\$89,000	6
Computer Engineering	\$84,429	\$78,000	\$84,000	\$90,000	7
Electrical Engineering	\$82,000	\$75,500	\$82,500	\$89,500	12
Engineering Technology	\$83,000	\$77,000	\$82,000	\$90,000	3
Industrial/Manufacturing Engineering	\$81,222	\$77,000	\$81,000	\$87,000	9
Materials Engineering/Science	\$73,000	\$63,000	\$71,500	\$83,000	4
Mechanical Engineering	\$83,167	\$75,000	\$81,000	\$90,000	12
Software Engineering	\$86,167	\$84,000	\$87,000	\$90,000	6
Systems Engineering	\$103,000	\$82,000	\$89,000	\$124,000	4

BACHELOR'S DEGREES

Bachelor's degree salaries by industry and major

INDUSTRY/ACADEMIC MAJOR	MEAN	25TH PERCENTILE	MEDIAN	75TH PERCENTILE	RESPONSES
CONSTRUCTION					
Business Majors					
Accounting	\$69,167	\$60,000	\$67,500	\$80,000	3
Business Administration/Management	\$65,500	\$54,000	\$67,000	\$77,000	4
Finance	\$68,875	\$63,750	\$67,750	\$74,000	4
Communications Majors					
Communications	\$58,400	\$47,500	\$60,000	\$67,700	3
Engineering Majors					
Civil Engineering	\$76,680	\$75,000	\$75,500	\$79,078	6
Electrical Engineering	\$74,000	\$69,000	\$76,500	\$79,000	4
Engineering Technology	\$76,359	\$75,000	\$75,000	\$79,078	3
Industrial/Manufacturing Engineering	\$76,667	\$75,000	\$75,000	\$80,000	3
Mechanical Engineering	\$76,122	\$75,000	\$77,000	\$79,539	8
ENGINEERING SERVICES					
Communications Majors					
Communications	\$71,667	\$63,000	\$70,500	\$81,500	3
Engineering Majors					
Civil Engineering	\$77,527	\$75,000	\$75,750	\$77,000	10
Electrical Engineering	\$80,327	\$76,500	\$78,500	\$82,000	10
Environmental Engineering	\$76,681	\$73,767	\$75,000	\$77,000	7
Mechanical Engineering	\$78,527	\$75,000	\$76,250	\$81,000	10
Nuclear Engineering	\$85,956	\$73,767	\$89,000	\$95,100	3
FINANCE, INSURANCE, and REAL ESTATE					
Business Majors					
Accounting	\$68,845	\$62,000	\$65,891	\$74,000	13
Actuarial Science	\$76,468	\$72,000	\$74,000	\$77,500	9
Business Administration/Management	\$71,104	\$65,000	\$67,500	\$80,250	12
Finance	\$71,599	\$65,000	\$69,946	\$78,500	14
Human Resources	\$65,857	\$59,000	\$65,000	\$75,000	7
International Business	\$73,833	\$55,000	\$78,500	\$88,000	3

BACHELOR'S DEGREES

Bachelor's degree salaries by industry and major

INDUSTRY/ACADEMIC MAJOR	MEAN	25TH PERCENTILE	MEDIAN	75TH PERCENTILE	RESPONSES
Logistics/Supply Chain	\$75,667	\$64,000	\$75,000	\$88,000	3
Management Information Systems	\$74,575	\$74,000	\$76,000	\$80,750	8
Marketing	\$64,800	\$55,001	\$62,000	\$75,000	10
Sales	\$60,000	\$55,000	\$60,000	\$65,000	3
Computer Sciences Majors					
Computer Science	\$79,500	\$74,000	\$77,000	\$88,000	11
Information Sciences and Systems	\$76,813	\$74,500	\$76,000	\$79,250	8
Software Applications	\$80,417	\$75,000	\$76,000	\$81,500	6
Engineering Majors					
Computer Engineering	\$85,357	\$75,000	\$81,500	\$95,000	7
Software Engineering	\$82,500	\$75,000	\$77,000	\$95,000	7
Systems Engineering	\$80,500	\$75,000	\$77,000	\$81,500	5
Social Sciences Majors					
Economics	\$71,833	\$65,000	\$69,500	\$75,000	6
Mathematics and Sciences Majors					
Mathematics/Statistics	\$73,777	\$66,856	\$71,750	\$80,500	8
FOOD AND BEVERAGE MANUFACTURING					
Agriculture and Natural Resources Majors					
Agricultural Business/Management	\$72,050	\$70,100	\$71,600	\$74,000	4
Animal Science	\$72,550	\$71,100	\$72,500	\$74,000	4
Food Science	\$74,417	\$70,200	\$72,500	\$75,000	6
Business Majors					
Accounting	\$71,950	\$70,000	\$72,400	\$73,900	4
Business Administration/Management	\$70,950	\$68,650	\$71,150	\$73,250	4
Finance	\$71,933	\$68,000	\$72,800	\$75,000	3
Human Resources	\$68,500	\$63,000	\$69,000	\$74,000	4
Logistics/Supply Chain	\$74,500	\$70,000	\$73,000	\$76,000	5
Management Information Systems	\$77,600	\$73,000	\$73,500	\$86,300	3
Marketing	\$70,550	\$67,800	\$70,500	\$73,300	4
Sales	\$69,240	\$67,600	\$68,000	\$73,000	5

BACHELOR'S DEGREES

Bachelor's degree salaries by industry and major

INDUSTRY/ACADEMIC MAJOR	MEAN	25TH PERCENTILE	MEDIAN	75TH PERCENTILE	RESPONSES
Engineering Majors					
Chemical Engineering	\$79,525	\$75,500	\$78,000	\$83,550	4
Industrial/Manufacturing Engineering	\$78,033	\$75,000	\$78,000	\$81,000	6
Mechanical Engineering	\$76,720	\$73,000	\$75,000	\$76,000	5
INFORMATION					
Business Majors					
Business Administration/Management	\$70,833	\$67,500	\$70,000	\$75,000	3
Finance	\$70,833	\$67,500	\$70,000	\$75,000	3
Management Information Systems	\$73,833	\$67,500	\$70,000	\$84,000	3
Marketing	\$70,833	\$67,500	\$70,000	\$75,000	3
Computer Sciences Majors					
Computer Science	\$93,900	\$83,000	\$84,500	\$87,000	5
Information Sciences and Systems	\$83,333	\$80,000	\$83,000	\$87,000	3
Engineering Majors					
Computer Engineering	\$96,250	\$81,500	\$85,000	\$111,000	4
Software Engineering	\$96,250	\$81,500	\$85,000	\$111,000	4
MISCELLANEOUS MANUFACTURING					
Business Majors					
Accounting	\$66,200	\$65,000	\$65,000	\$70,000	10
Actuarial Science	\$73,000	\$72,000	\$72,000	\$75,000	3
Business Administration/Management	\$67,545	\$63,000	\$65,000	\$72,000	11
Finance	\$66,889	\$65,000	\$65,000	\$70,000	9
Human Resources	\$64,625	\$61,500	\$65,000	\$71,000	8
International Business	\$70,667	\$70,000	\$70,000	\$72,000	3
Logistics/Supply Chain	\$70,350	\$65,000	\$69,500	\$75,000	10
Management Information Systems	\$77,071	\$75,000	\$75,000	\$84,000	7
Marketing	\$65,750	\$65,000	\$66,000	\$71,000	8
Sales	\$65,750	\$65,000	\$66,000	\$71,000	8
Communications Majors					
Communications	\$64,086	\$55,000	\$65,000	\$72,000	7

BACHELOR'S DEGREES

Bachelor's degree salaries by industry and major

INDUSTRY/ACADEMIC MAJOR	MEAN	25TH PERCENTILE	MEDIAN	75TH PERCENTILE	RESPONSES
Computer Sciences Majors					
Computer Science	\$83,450	\$75,000	\$80,000	\$84,000	10
Information Sciences and Systems	\$80,833	\$73,000	\$78,000	\$82,500	9
Software Applications	\$85,750	\$78,000	\$81,250	\$84,000	6
Engineering Majors					
Biomedical Engineering	\$87,625	\$71,000	\$80,250	\$104,250	4
Chemical Engineering	\$78,429	\$74,000	\$80,000	\$85,000	7
Civil Engineering	\$77,667	\$77,000	\$78,000	\$78,000	3
Computer Engineering	\$92,670	\$85,000	\$85,000	\$88,350	5
Electrical Engineering	\$79,154	\$76,000	\$80,000	\$82,000	13
Engineering Technology	\$81,273	\$74,000	\$77,000	\$85,000	11
Environmental Engineering	\$77,571	\$70,000	\$80,000	\$85,000	7
Industrial/Manufacturing Engineering	\$78,273	\$74,000	\$80,000	\$80,000	11
Materials Engineering/Science	\$78,000	\$73,000	\$79,000	\$82,500	8
Mechanical Engineering	\$77,438	\$74,500	\$77,500	\$80,000	16
Software Engineering	\$88,336	\$80,000	\$85,000	\$88,350	7
Systems Engineering	\$86,500	\$74,000	\$82,500	\$85,000	6
MISCELLANEOUS PROFESSIONAL SERVICES					
Engineering Majors					
Electrical Engineering	\$74,667	\$52,000	\$82,000	\$90,000	3
Mechanical Engineering	\$74,250	\$62,500	\$77,500	\$86,000	4
MISCELLANEOUS SUPPORT SERVICES					
Business Majors					
Accounting	\$68,333	\$60,000	\$70,000	\$75,000	3
Business Administration/Management	\$68,333	\$60,000	\$70,000	\$75,000	3
Finance	\$69,333	\$63,000	\$70,000	\$75,000	3
Marketing	\$66,667	\$62,000	\$63,000	\$75,000	3
Sales	\$72,250	\$63,000	\$69,500	\$81,500	4
Computer Sciences Majors					
Computer Science	\$78,333	\$64,000	\$70,000	\$101,000	3

BACHELOR'S DEGREES

Bachelor's degree salaries by industry and major

INDUSTRY/ACADEMIC MAJOR	MEAN	25TH PERCENTILE	MEDIAN	75TH PERCENTILE	RESPONSES
MOTOR VEHICLE MANUFACTURING					
Business Majors					
Accounting	\$68,367	\$62,500	\$67,600	\$75,000	3
Finance	\$75,570	\$62,500	\$75,000	\$89,210	3
Logistics/Supply Chain	\$84,700	\$74,400	\$79,000	\$100,700	3
Computer Sciences Majors					
Computer Science	\$98,525	\$78,000	\$83,550	\$119,050	4
Software Applications	\$98,675	\$78,000	\$83,850	\$119,350	4
Engineering Majors					
Aerospace/Aeronautical Engineering	\$84,033	\$81,600	\$82,500	\$88,000	3
Computer Engineering	\$86,400	\$82,500	\$88,000	\$88,700	3
Electrical Engineering	\$82,275	\$77,300	\$82,300	\$87,250	4
Industrial/Manufacturing Engineering	\$82,900	\$76,350	\$85,250	\$89,450	4
Materials Engineering/Science	\$82,867	\$78,100	\$82,500	\$88,000	3
Mechanical Engineering	\$81,250	\$77,250	\$80,300	\$85,250	4
Software Engineering	\$99,050	\$87,250	\$88,350	\$110,850	4
Systems Engineering	\$82,867	\$78,100	\$82,500	\$88,000	3
UTILITIES					
Business Majors					
Accounting	\$62,383	\$60,000	\$65,000	\$69,000	7
Business Administration/Management	\$61,280	\$60,000	\$65,000	\$65,000	6
Finance	\$63,454	\$64,000	\$65,000	\$69,000	7
Human Resources	\$59,536	\$60,000	\$60,000	\$65,000	5
Logistics/Supply Chain	\$60,836	\$60,000	\$65,000	\$66,500	5
Management Information Systems	\$64,920	\$54,340	\$67,500	\$75,500	4
Marketing	\$60,670	\$54,340	\$65,000	\$67,000	4
Computer Sciences Majors					
Computer Science	\$72,294	\$65,000	\$75,000	\$84,000	7
Information Sciences and Systems	\$70,210	\$65,000	\$72,750	\$81,000	6
Software Applications	\$70,710	\$65,000	\$72,750	\$84,000	6

BACHELOR'S DEGREES

Bachelor's degree salaries by industry and major

INDUSTRY/ACADEMIC MAJOR	MEAN	25TH PERCENTILE	MEDIAN	75TH PERCENTILE	RESPONSES
Engineering Majors					
Chemical Engineering	\$83,333	\$84,000	\$84,500	\$85,000	6
Civil Engineering	\$77,669	\$77,000	\$84,000	\$85,000	7
Computer Engineering	\$83,000	\$84,000	\$84,000	\$85,000	5
Electrical Engineering	\$78,623	\$80,150	\$84,000	\$85,000	8
Engineering Technology	\$65,893	\$43,680	\$77,000	\$77,000	3
Environmental Engineering	\$71,227	\$43,680	\$85,000	\$85,000	3
Mechanical Engineering	\$82,667	\$80,000	\$84,500	\$85,000	6
Nuclear Engineering	\$84,100	\$84,000	\$84,000	\$85,000	5
Software Engineering	\$72,670	\$60,340	\$81,000	\$85,000	4
Systems Engineering	\$68,560	\$43,680	\$77,000	\$85,000	3
Mathematics and Sciences Majors					
Mathematics/Statistics	\$65,560	\$43,680	\$68,000	\$85,000	3
WHOLESALE TRADE					
Agriculture and Natural Resources Majors					
Plant Science	\$71,667	\$60,000	\$66,000	\$89,000	3
Business Majors					
Accounting	\$69,150	\$60,900	\$67,500	\$70,000	6
Business Administration/Management	\$68,750	\$62,000	\$66,500	\$68,500	6
Finance	\$69,333	\$62,000	\$67,500	\$70,000	6
Human Resources	\$62,750	\$51,000	\$60,000	\$74,500	4
International Business	\$72,333	\$60,000	\$68,000	\$89,000	3
Logistics/Supply Chain	\$68,425	\$60,450	\$67,000	\$71,750	8
Management Information Systems	\$75,350	\$72,000	\$74,550	\$78,000	6
Marketing	\$68,667	\$60,000	\$66,500	\$70,000	6
Sales	\$68,600	\$60,000	\$66,000	\$68,000	5
Communications Majors					
Advertising	\$69,667	\$60,000	\$60,000	\$89,000	3
Communications	\$69,667	\$60,000	\$60,000	\$89,000	3
Public Relations	\$69,667	\$60,000	\$60,000	\$89,000	3

BACHELOR'S DEGREES

Bachelor's degree salaries by industry and major

INDUSTRY/ACADEMIC MAJOR	MEAN	25TH PERCENTILE	MEDIAN	75TH PERCENTILE	RESPONSES
Computer Sciences Majors					
Computer Science	\$79,029	\$74,200	\$78,000	\$80,100	7
Information Sciences and Systems	\$79,050	\$74,200	\$77,500	\$80,100	6
Software Applications	\$78,040	\$72,000	\$74,200	\$80,100	5
Engineering Majors					
Biomedical Engineering	\$75,000	\$67,000	\$73,000	\$83,000	4
Chemical Engineering	\$77,780	\$74,900	\$77,000	\$78,000	5
Computer Engineering	\$78,217	\$74,200	\$77,500	\$80,100	6
Electrical Engineering	\$81,025	\$77,500	\$79,050	\$84,550	4
Engineering Technology	\$78,775	\$74,550	\$75,950	\$83,000	4
Industrial/Manufacturing Engineering	\$74,843	\$69,000	\$74,900	\$78,000	7
Mechanical Engineering	\$75,763	\$69,500	\$77,500	\$79,050	8
Software Engineering	\$79,883	\$74,200	\$80,050	\$85,000	6
Systems Engineering	\$79,367	\$69,000	\$80,100	\$89,000	3
Humanities Majors					
Liberal Arts/General Studies	\$69,667	\$60,000	\$60,000	\$89,000	3
Visual and Performing Arts	\$69,667	\$60,000	\$60,000	\$89,000	3
Social Sciences Majors					
Economics	\$70,750	\$62,000	\$67,000	\$79,500	4
Political Science/International Relations	\$71,000	\$60,000	\$64,000	\$89,000	3
Psychology	\$69,667	\$60,000	\$60,000	\$89,000	3
Mathematics and Sciences Majors					
Environmental Science	\$76,300	\$69,900	\$70,000	\$89,000	3

MASTER'S DEGREES

Top-paying industries / master's degrees

INDUSTRY	AVERAGE SALARY PROJECTION	NUMBER OF SALARY PROJECTIONS
Motor Vehicle Manufacturing	\$115,433	6
Chemical (Pharmaceutical) Manufacturing	\$104,028	16
Computer and Electronics Manufacturing	\$92,273	55
Miscellaneous Manufacturing	\$90,714	7
Finance, Insurance, and Real Estate	\$85,853	34

Master's degree salaries by industry and major

INDUSTRY/ACADEMIC MAJOR	MEAN	25TH PERCENTILE	MEDIAN	75TH PERCENTILE	RESPONSES
CHEMICAL (PHARMACEUTICAL) MANUFACTURING					
Business Majors					
Business Administration/Management	\$120,750	\$110,000	\$115,500	\$131,500	4
Computer Sciences Majors					
Computer Science	\$96,683	\$92,000	\$92,000	\$106,050	3
Engineering Majors					
Chemical Engineering	\$99,600	\$86,000	\$95,000	\$117,800	3
Electrical Engineering	\$99,600	\$86,000	\$95,000	\$117,800	3
Mechanical Engineering	\$97,933	\$86,000	\$90,000	\$117,800	3
COMPUTER AND ELECTRONICS MANUFACTURING					
Business Majors					
Business Administration/Management	\$99,167	\$72,000	\$82,500	\$143,000	3
Logistics/Supply Chain	\$84,167	\$82,500	\$83,000	\$87,000	3
Computer Sciences Majors					
Computer Science	\$92,857	\$90,000	\$91,000	\$94,000	7
Information Sciences and Systems	\$97,000	\$90,500	\$92,000	\$103,500	4
Engineering Majors					
Aerospace/Aeronautical Engineering	\$86,000	\$83,000	\$84,000	\$91,000	3
Chemical Engineering	\$89,000	\$84,000	\$91,000	\$92,000	3
Computer Engineering	\$96,200	\$90,000	\$93,000	\$100,000	5
Electrical Engineering	\$91,333	\$85,000	\$89,500	\$91,000	6

MASTER'S DEGREES

Master's degree salaries by industry and major

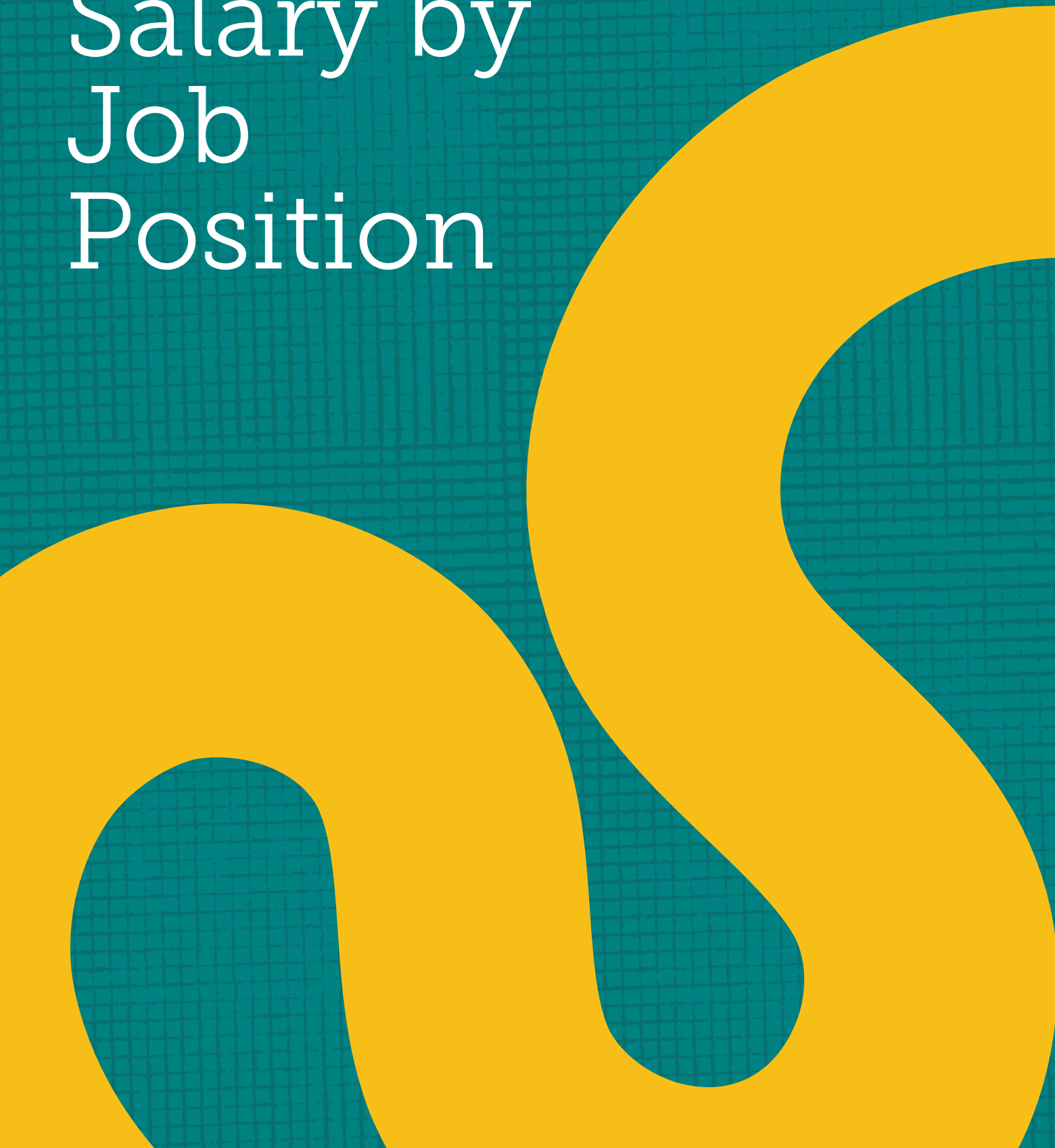
INDUSTRY/ACADEMIC MAJOR	MEAN	25TH PERCENTILE	MEDIAN	75TH PERCENTILE	RESPONSES
Industrial/Manufacturing Engineering	\$91,400	\$84,000	\$89,000	\$92,000	5
Materials Engineering/Science	\$86,667	\$84,000	\$85,000	\$91,000	3
Mechanical Engineering	\$90,667	\$84,000	\$88,000	\$92,000	6
Software Engineering	\$97,500	\$90,500	\$95,500	\$104,500	4
Systems Engineering	\$94,000	\$84,000	\$89,000	\$109,000	3
CONSTRUCTION					
Business Majors					
Finance	\$71,500	\$60,000	\$72,000	\$82,500	3
Engineering Majors					
Civil Engineering	\$78,859	\$75,000	\$79,078	\$82,500	3
Electrical Engineering	\$75,167	\$65,000	\$78,000	\$82,500	3
Mechanical Engineering	\$75,645	\$70,500	\$78,539	\$80,789	4
ENGINEERING SERVICES					
Engineering Majors					
Civil Engineering	\$79,250	\$78,000	\$79,500	\$80,000	6
Electrical Engineering	\$81,100	\$80,000	\$81,000	\$81,500	5
Environmental Engineering	\$79,833	\$78,000	\$80,000	\$81,500	3
Mechanical Engineering	\$84,750	\$79,000	\$80,000	\$81,500	6
FINANCE, INSURANCE, AND REAL ESTATE					
Business Majors					
Actuarial Science	\$82,167	\$69,500	\$77,000	\$100,000	3
Business Administration/Management	\$101,000	\$68,000	\$95,000	\$140,000	3
Computer Sciences Majors					
Computer Science	\$86,400	\$77,000	\$80,000	\$85,000	5
Information Sciences and Systems	\$85,400	\$77,000	\$80,000	\$85,000	5
Software Applications	\$86,750	\$76,000	\$78,500	\$97,500	4
Engineering Majors					
Computer Engineering	\$89,000	\$75,000	\$77,000	\$115,000	3
Software Engineering	\$86,750	\$76,000	\$78,500	\$97,500	4
Systems Engineering	\$87,333	\$75,000	\$77,000	\$110,000	3

MASTER'S DEGREES

Master's degree salaries by industry and major

INDUSTRY/ACADEMIC MAJOR	MEAN	25TH PERCENTILE	MEDIAN	75TH PERCENTILE	RESPONSES
Mathematics and Sciences Majors					
Mathematics/Statistics	\$71,875	\$69,750	\$71,000	\$74,000	4
MISCELLANEOUS MANUFACTURING					
Computer Sciences Majors					
Computer Science	\$97,333	\$83,000	\$99,000	\$110,000	3
Engineering Majors					
Mechanical Engineering	\$85,750	\$77,500	\$86,000	\$94,000	4
MOTOR VEHICLE MANUFACTURING					
Engineering Majors					
Electrical Engineering	\$112,300	\$89,600	\$102,000	\$145,300	3
Software Engineering	\$118,567	\$101,700	\$102,000	\$152,000	3

Starting Salary by Job Position



ASSOCIATE DEGREES

Associate degree salaries by job position

JOB POSITION	MEAN	25TH PERCENTILE	MEDIAN	75TH PERCENTILE	RESPONSES
Business Operations (Buyers, Adjusters, HR, Logistics, Training Specialists, Marketing)	\$79,400	\$60,000	\$72,000	\$87,000	5
Engineering (Engineers, Technicians)	\$62,625	\$56,500	\$61,500	\$68,750	4
Office and Administrative Support	\$55,600	\$55,000	\$58,000	\$60,000	5

BACHELOR'S DEGREES

Bachelor's degree salaries by job position

JOB POSITION	MEAN	25TH PERCENTILE	MEDIAN	75TH PERCENTILE	RESPONSES
Business Operations (Buyers, Adjusters, HR, Logistics, Training Specialists, Marketing)	\$66,645	\$60,000	\$67,250	\$72,000	50
Financial Specialists (Accountants/Auditors, Financial Analysts, Tax Specialists)	\$67,554	\$65,000	\$69,000	\$72,500	57
Computer Occupations (Systems Analysts, Programmers, Software Developers, Network Specialists)	\$82,194	\$75,000	\$80,000	\$87,000	51
Mathematical Occupations (Actuaries, Mathematicians, Statisticians)	\$71,225	\$68,712	\$72,000	\$78,000	14
Engineering (Engineers, Technicians)	\$80,167	\$75,000	\$80,000	\$84,500	78
Biological Scientists	\$67,160	\$45,760	\$67,300	\$88,600	6
Environmental and Conservation Scientists	\$72,628	\$64,600	\$73,500	\$85,000	10
Physical Scientists (Physicists, Chemists, Materials Scientists, Geologists)	\$82,766	\$80,000	\$82,000	\$88,000	15
Economists	\$66,536	\$70,000	\$70,000	\$72,000	5
Other Social Scientists (e.g., Survey Researchers, Psychologists, Sociologists, Political Scientists)	\$60,670	\$53,340	\$63,500	\$68,000	4
Visual Arts (Artists, Designers)	\$62,869	\$52,000	\$60,320	\$72,000	7
Communications (Public Relations Specialists, Writers/Editors, Interpreters/Translators, Film and Video Editors)	\$66,527	\$60,000	\$65,000	\$73,750	20
Sales	\$70,273	\$64,000	\$67,800	\$75,000	38
Office and Administrative Support	\$64,289	\$60,000	\$68,000	\$72,000	17

MASTER'S DEGREES

Master's degree salaries by job position

JOB POSITION	MEAN	25TH PERCENTILE	MEDIAN	75TH PERCENTILE	RESPONSES
Business Operations (Buyers, Adjusters, HR, Logistics, Training Specialists, Marketing)	\$83,189	\$74,500	\$83,000	\$90,000	11
Financial Specialists (Accountants/Auditors, Financial Analysts, Tax Specialists)	\$94,300	\$74,000	\$83,750	\$101,000	10
Computer Occupations (Systems Analysts, Programmers, Software Developers, Network Specialists)	\$100,800	\$86,000	\$91,000	\$115,000	15
Mathematical Occupations (Actuaries, Mathematicians, Statisticians)	\$88,417	\$69,500	\$90,250	\$98,000	6
Engineering (Engineers, Technicians)	\$88,575	\$80,000	\$86,000	\$102,000	27
Physical Scientists (Physicists, Chemists, Materials Scientists, Geologists)	\$102,841	\$93,500	\$99,000	\$116,362	8

DOCTORAL DEGREES

Doctoral degree salaries by job position

JOB POSITION	MEAN	25TH PERCENTILE	MEDIAN	75TH PERCENTILE	RESPONSES
Engineering (Engineers, Technicians)	\$117,417	\$114,500	\$117,500	\$120,000	6
Physical Scientists (Physicists, Chemists, Materials Scientists, Geologists)	\$118,035	\$103,000	\$117,500	\$125,209	6

BACHELOR'S DEGREES

Bachelor's degree salaries by job position and industry

JOB POSITION/INDUSTRY	MEAN	25TH PERCENTILE	MEDIAN	75TH PERCENTILE	RESPONSES
Business Operations (Buyers, Adjusters, HR, Logistics, Training Specialists, Marketing)					
Chemical (Pharmaceutical) Manufacturing	\$61,165	\$52,880	\$60,000	\$69,450	4
Computer and Electronics Manufacturing	\$75,500	\$72,500	\$73,000	\$81,000	3
Finance, Insurance, and Real Estate	\$63,669	\$55,001	\$65,008	\$70,000	6
Food and Beverage Manufacturing	\$68,667	\$65,000	\$68,000	\$73,000	3
Information	\$70,833	\$67,500	\$70,000	\$75,000	3
Miscellaneous Manufacturing	\$67,333	\$63,000	\$67,000	\$72,000	9
Utilities	\$61,136	\$60,000	\$65,000	\$68,000	5
Wholesale Trade	\$69,500	\$60,000	\$67,250	\$73,500	6
Communications (Public Relations Specialists, Writers/Editors, Interpreters/Translators, Film and Video Editors)					
Miscellaneous Manufacturing	\$67,250	\$61,000	\$72,000	\$73,500	4
Wholesale Trade	\$72,275	\$60,000	\$70,050	\$84,550	4
Computer Occupations (Systems Analysts, Programmers, Software Developers, Network Specialists)					
Chemical (Pharmaceutical) Manufacturing	\$72,040	\$62,330	\$79,450	\$81,750	4
Computer and Electronics Manufacturing	\$101,000	\$84,500	\$92,000	\$117,500	4
Finance, Insurance, and Real Estate	\$81,845	\$75,000	\$78,500	\$86,951	10
Information	\$83,333	\$80,000	\$83,000	\$87,000	3
Miscellaneous Manufacturing	\$76,167	\$70,000	\$76,500	\$80,000	6
Motor Vehicle Manufacturing	\$84,400	\$79,000	\$86,100	\$88,100	3
Utilities	\$70,336	\$65,000	\$75,000	\$84,000	5
Wholesale Trade	\$78,850	\$74,900	\$76,500	\$78,000	6
Engineering (Engineers, Technicians)					
Chemical (Pharmaceutical) Manufacturing	\$83,652	\$78,000	\$82,500	\$97,228	8
Computer and Electronics Manufacturing	\$78,571	\$75,000	\$81,000	\$82,000	7
Construction	\$76,816	\$75,000	\$75,000	\$79,078	5
Engineering Services	\$78,024	\$75,000	\$77,000	\$82,000	10
Finance, Insurance, and Real Estate	\$87,625	\$77,750	\$88,250	\$97,500	4
Food and Beverage Manufacturing	\$78,220	\$75,000	\$76,000	\$80,000	5
Miscellaneous Manufacturing	\$77,192	\$75,000	\$77,000	\$80,000	13

BACHELOR'S DEGREES

Bachelor's degree salaries by job position and industry

JOB POSITION/INDUSTRY	MEAN	25TH PERCENTILE	MEDIAN	75TH PERCENTILE	RESPONSES
Miscellaneous Professional Services	\$74,000	\$50,000	\$82,000	\$90,000	3
Motor Vehicle Manufacturing	\$99,150	\$81,300	\$86,250	\$117,000	4
Utilities	\$77,669	\$77,000	\$84,000	\$85,000	7
Wholesale Trade	\$76,517	\$70,000	\$77,500	\$80,100	6
Environmental and Conservation Scientists					
Miscellaneous Manufacturing	\$72,333	\$60,000	\$72,000	\$85,000	3
Financial Specialists (Accountants/Auditors, Financial Analysts, Tax Specialists)					
Chemical (Pharmaceutical) Manufacturing	\$52,712	\$45,760	\$65,000	\$66,000	5
Computer and Electronics Manufacturing	\$71,000	\$67,500	\$72,500	\$73,000	3
Finance, Insurance, and Real Estate	\$70,402	\$65,000	\$70,000	\$74,000	13
Food and Beverage Manufacturing	\$72,600	\$70,000	\$72,800	\$75,000	3
Miscellaneous Manufacturing	\$68,143	\$65,000	\$68,000	\$72,000	7
Utilities	\$63,883	\$60,000	\$65,000	\$72,000	7
Wholesale Trade	\$71,200	\$67,000	\$68,000	\$70,000	5
Mathematical Occupations (Actuaries, Mathematicians, Statisticians)					
Finance, Insurance, and Real Estate	\$75,869	\$69,500	\$75,500	\$78,000	6
Office and Administrative Support					
Chemical (Pharmaceutical) Manufacturing	\$64,887	\$45,760	\$70,000	\$78,900	3
Physical Scientists (Physicists, Chemists, Materials Scientists, Geologists)					
Computer and Electronics Manufacturing	\$76,000	\$65,000	\$81,000	\$82,000	3
Sales					
Chemical (Pharmaceutical) Manufacturing	\$70,627	\$60,000	\$74,500	\$79,000	6
Finance, Insurance, and Real Estate	\$66,000	\$62,000	\$64,500	\$70,000	4
Food and Beverage Manufacturing	\$70,525	\$67,800	\$70,500	\$73,250	4
Miscellaneous Manufacturing	\$66,286	\$65,000	\$65,000	\$72,000	7
Wholesale Trade	\$70,000	\$60,000	\$67,000	\$77,000	6

BACHELOR'S DEGREES

Bachelor's degree salaries by industry and job position

INDUSTRY/JOB POSITION	MEAN	25TH PERCENTILE	MEDIAN	75TH PERCENTILE	RESPONSES
Chemical (Pharmaceutical) Manufacturing					
Business Operations (Buyers, Adjusters, HR, Logistics, Training Specialists, Marketing)	\$61,165	\$52,880	\$60,000	\$69,450	4
Financial Specialists (Accountants/Auditors, Financial Analysts, Tax Specialists)	\$52,712	\$45,760	\$65,000	\$66,000	5
Computer Occupations (Systems Analysts, Programmers, Software Developers, Network Specialists)	\$72,040	\$62,330	\$79,450	\$81,750	4
Engineering (Engineers, Technicians)	\$83,652	\$78,000	\$82,500	\$97,228	8
Sales	\$70,627	\$60,000	\$74,500	\$79,000	6
Office and Administrative Support	\$64,887	\$45,760	\$70,000	\$78,900	3
Computer and Electronics Manufacturing					
Business Operations (Buyers, Adjusters, HR, Logistics, Training Specialists, Marketing)	\$75,500	\$72,500	\$73,000	\$81,000	3
Financial Specialists (Accountants/Auditors, Financial Analysts, Tax Specialists)	\$71,000	\$67,500	\$72,500	\$73,000	3
Computer Occupations (Systems Analysts, Programmers, Software Developers, Network Specialists)	\$101,000	\$84,500	\$92,000	\$117,500	4
Engineering (Engineers, Technicians)	\$78,571	\$75,000	\$81,000	\$82,000	7
Physical Scientists (Physicists, Chemists, Materials Scientists, Geologists)	\$76,000	\$65,000	\$81,000	\$82,000	3
Construction					
Engineering (Engineers, Technicians)	\$76,816	\$75,000	\$75,000	\$79,078	5
Engineering Services					
Engineering (Engineers, Technicians)	\$78,024	\$75,000	\$77,000	\$82,000	10
Finance, Insurance, and Real Estate					
Business Operations (Buyers, Adjusters, HR, Logistics, Training Specialists, Marketing)	\$63,669	\$55,001	\$65,008	\$70,000	6
Financial Specialists (Accountants/Auditors, Financial Analysts, Tax Specialists)	\$70,402	\$65,000	\$70,000	\$74,000	13
Computer Occupations (Systems Analysts, Programmers, Software Developers, Network Specialists)	\$81,845	\$75,000	\$78,500	\$86,951	10
Mathematical Occupations (Actuaries, Mathematicians, Statisticians)	\$75,869	\$69,500	\$75,500	\$78,000	6
Engineering (Engineers, Technicians)	\$87,625	\$77,750	\$88,250	\$97,500	4
Sales	\$66,000	\$62,000	\$64,500	\$70,000	4

BACHELOR'S DEGREES

Bachelor's degree salaries by industry and job position

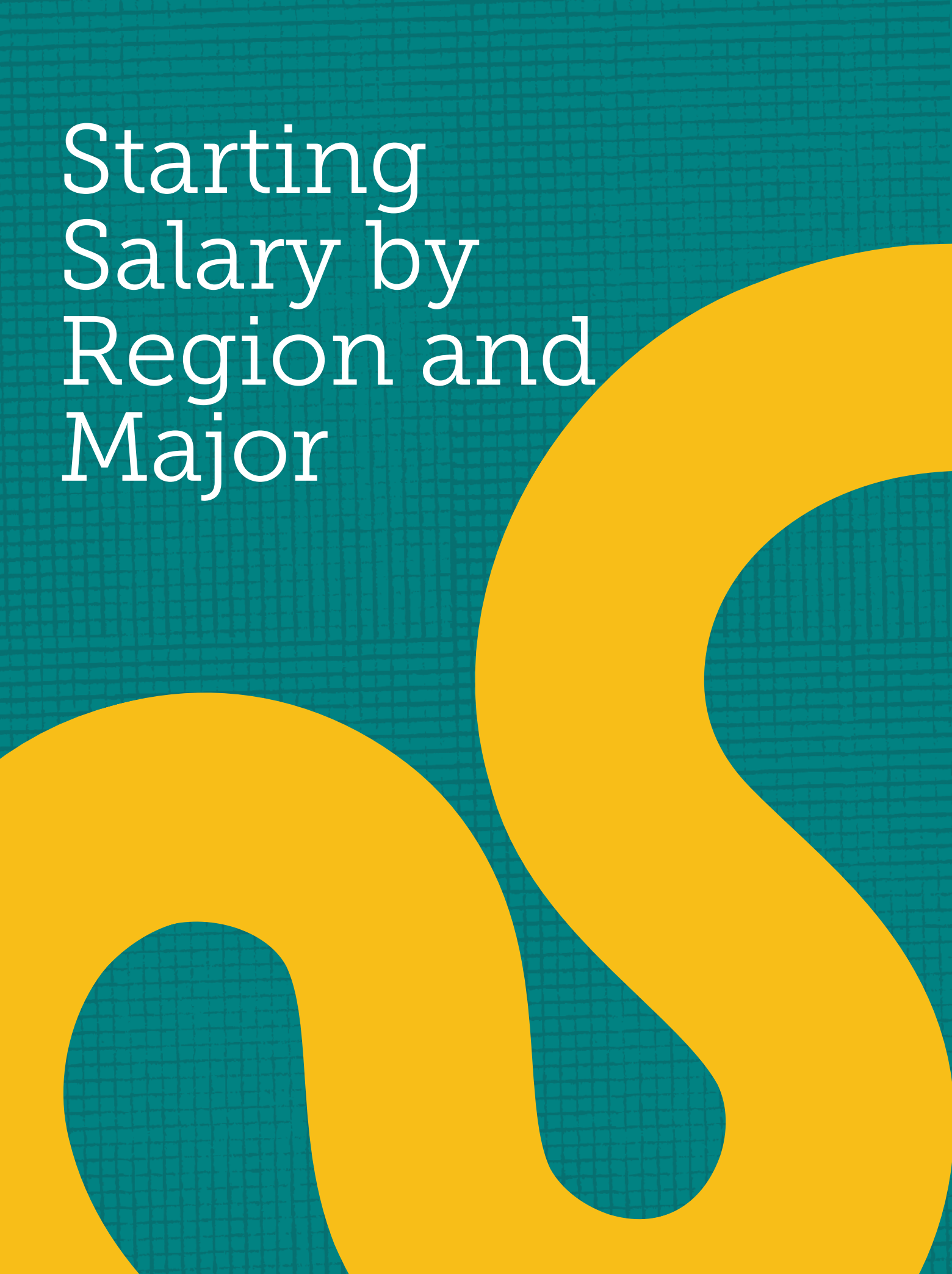
INDUSTRY/JOB POSITION	MEAN	25TH PERCENTILE	MEDIAN	75TH PERCENTILE	RESPONSES
Food and Beverage Manufacturing					
Business Operations (Buyers, Adjusters, HR, Logistics, Training Specialists, Marketing)	\$68,667	\$65,000	\$68,000	\$73,000	3
Financial Specialists (Accountants/Auditors, Financial Analysts, Tax Specialists)	\$72,600	\$70,000	\$72,800	\$75,000	3
Engineering (Engineers, Technicians)	\$78,220	\$75,000	\$76,000	\$80,000	5
Sales	\$70,525	\$67,800	\$70,500	\$73,250	4
Information					
Business Operations (Buyers, Adjusters, HR, Logistics, Training Specialists, Marketing)	\$70,833	\$67,500	\$70,000	\$75,000	3
Computer Occupations (Systems Analysts, Programmers, Software Developers, Network Specialists)	\$83,333	\$80,000	\$83,000	\$87,000	3
Miscellaneous Manufacturing					
Business Operations (Buyers, Adjusters, HR, Logistics, Training Specialists, Marketing)	\$67,333	\$63,000	\$67,000	\$72,000	9
Financial Specialists (Accountants/Auditors, Financial Analysts, Tax Specialists)	\$68,143	\$65,000	\$68,000	\$72,000	7
Computer Occupations (Systems Analysts, Programmers, Software Developers, Network Specialists)	\$76,167	\$70,000	\$76,500	\$80,000	6
Engineering (Engineers, Technicians)	\$77,192	\$75,000	\$77,000	\$80,000	13
Environmental and Conservation Scientists	\$72,333	\$60,000	\$72,000	\$85,000	3
Communications (Public Relations Specialists, Writers/Editors, Interpreters/Translators, Film and Video Editors)	\$67,250	\$61,000	\$72,000	\$73,500	4
Sales	\$66,286	\$65,000	\$65,000	\$72,000	7
Miscellaneous Professional Services					
Engineering (Engineers, Technicians)	\$74,000	\$50,000	\$82,000	\$90,000	3
Motor Vehicle Manufacturing					
Computer Occupations (Systems Analysts, Programmers, Software Developers, Network Specialists)	\$84,400	\$79,000	\$86,100	\$88,100	3
Engineering (Engineers, Technicians)	\$99,150	\$81,300	\$86,250	\$117,000	4
Utilities					
Business Operations (Buyers, Adjusters, HR, Logistics, Training Specialists, Marketing)	\$61,136	\$60,000	\$65,000	\$68,000	5
Financial Specialists (Accountants/Auditors, Financial Analysts, Tax Specialists)	\$63,883	\$60,000	\$65,000	\$72,000	7

BACHELOR'S DEGREES

Bachelor's degree salaries by industry and job position

INDUSTRY/JOB POSITION	MEAN	25TH PERCENTILE	MEDIAN	75TH PERCENTILE	RESPONSES
Computer Occupations (Systems Analysts, Programmers, Software Developers, Network Specialists)	\$70,336	\$65,000	\$75,000	\$84,000	5
Engineering (Engineers, Technicians)	\$77,669	\$77,000	\$84,000	\$85,000	7
Wholesale Trade					
Business Operations (Buyers, Adjusters, HR, Logistics, Training Specialists, Marketing)	\$69,500	\$60,000	\$67,250	\$73,500	6
Financial Specialists (Accountants/Auditors, Financial Analysts, Tax Specialists)	\$71,200	\$67,000	\$68,000	\$70,000	5
Computer Occupations (Systems Analysts, Programmers, Software Developers, Network Specialists)	\$78,850	\$74,900	\$76,500	\$78,000	6
Engineering (Engineers, Technicians)	\$76,517	\$70,000	\$77,500	\$80,100	6
Communications (Public Relations Specialists, Writers/Editors, Interpreters/Translators, Film and Video Editors)	\$72,275	\$60,000	\$70,050	\$84,550	4
Sales	\$70,000	\$60,000	\$67,000	\$77,000	6

Starting Salary by Region and Major



NEW ENGLAND REGION

Bachelor's degrees / salaries by region and major: New England Region

REGION/ACADEMIC MAJOR	MEAN	25TH PERCENTILE	MEDIAN	75TH PERCENTILE	RESPONSES
Business Majors					
Accounting	\$69,750	\$65,000	\$72,000	\$74,500	4
Business Administration/Management	\$69,583	\$64,000	\$67,500	\$73,500	6
Finance	\$71,000	\$67,500	\$72,000	\$74,500	4
Human Resources	\$60,750	\$54,500	\$61,500	\$67,000	4
Logistics/Supply Chain	\$74,700	\$73,500	\$75,000	\$79,000	5
Management Information Systems	\$81,700	\$76,500	\$82,650	\$86,900	4
Marketing	\$62,933	\$60,000	\$62,000	\$70,000	6
Sales	\$63,500	\$60,000	\$64,000	\$70,000	5
Communications Majors					
Communications	\$63,000	\$59,000	\$63,500	\$67,000	4
Computer Sciences Majors					
Computer Science	\$88,543	\$77,000	\$82,500	\$95,000	7
Information Sciences and Systems	\$88,560	\$79,000	\$82,500	\$86,300	5
Software Applications	\$86,700	\$77,000	\$79,000	\$82,500	5
Engineering Majors					
Biomedical Engineering	\$85,000	\$65,000	\$65,000	\$125,000	3
Chemical Engineering	\$79,333	\$65,000	\$85,000	\$88,000	3
Civil Engineering	\$81,000	\$77,000	\$78,000	\$88,000	3
Computer Engineering	\$93,633	\$85,000	\$87,150	\$95,000	6
Electrical Engineering	\$82,900	\$85,000	\$85,000	\$86,500	5
Engineering Technology	\$95,125	\$83,750	\$86,500	\$106,500	4
Environmental Engineering	\$81,000	\$70,000	\$85,000	\$88,000	3
Industrial/Manufacturing Engineering	\$80,300	\$81,000	\$82,500	\$85,000	5
Materials Engineering/Science	\$85,167	\$82,500	\$85,000	\$88,000	3
Mechanical Engineering	\$78,100	\$70,000	\$82,500	\$85,000	5
Software Engineering	\$88,978	\$85,000	\$86,300	\$88,000	9
Systems Engineering	\$95,125	\$83,750	\$86,500	\$106,500	4

MIDEAST REGION

Bachelor's degrees / salaries by region and major: Mideast Region

REGION/ACADEMIC MAJOR	MEAN	25TH PERCENTILE	MEDIAN	75TH PERCENTILE	RESPONSES
Agriculture and Natural Resources Majors					
Plant Science	\$75,667	\$65,000	\$73,000	\$89,000	3
Business Majors					
Accounting	\$70,810	\$66,696	\$69,654	\$73,500	16
Actuarial Science	\$72,434	\$67,500	\$71,106	\$83,250	8
Business Administration/Management	\$66,695	\$59,745	\$69,000	\$73,000	15
Finance	\$69,464	\$65,891	\$69,000	\$72,000	15
Hospitality Management	\$65,104	\$51,957	\$61,957	\$78,250	4
Human Resources	\$67,067	\$60,000	\$68,250	\$73,000	10
International Business	\$67,420	\$45,760	\$67,500	\$89,000	3
Logistics/Supply Chain	\$68,751	\$60,000	\$69,000	\$75,000	11
Management Information Systems	\$75,807	\$67,500	\$77,000	\$81,000	9
Marketing	\$67,059	\$60,000	\$70,500	\$73,000	13
Sales	\$68,296	\$60,000	\$72,000	\$78,000	11
Communications Majors					
Advertising	\$67,127	\$47,500	\$72,750	\$75,000	6
Communications	\$67,109	\$47,500	\$70,500	\$75,000	7
Public Relations	\$69,190	\$56,380	\$71,000	\$82,000	4
Computer Sciences Majors					
Computer Science	\$82,698	\$70,900	\$84,000	\$93,000	13
Information Sciences and Systems	\$73,353	\$65,000	\$77,000	\$87,000	9
Software Applications	\$80,296	\$70,900	\$84,000	\$93,000	9
Engineering Majors					
Biomedical Engineering	\$73,190	\$57,380	\$79,000	\$89,000	4
Chemical Engineering	\$79,537	\$77,000	\$85,000	\$89,000	7
Civil Engineering	\$80,700	\$76,500	\$77,000	\$85,000	5
Computer Engineering	\$85,196	\$77,000	\$85,000	\$93,000	9
Electrical Engineering	\$85,389	\$77,000	\$87,000	\$89,000	9
Engineering Technology	\$72,190	\$61,380	\$77,000	\$83,000	4

MIDEAST REGION

Bachelor's degrees / salaries by region and major: Mideast Region

REGION/ACADEMIC MAJOR	MEAN	25TH PERCENTILE	MEDIAN	75TH PERCENTILE	RESPONSES
Environmental Engineering	\$83,100	\$76,500	\$85,000	\$89,000	5
Industrial/Manufacturing Engineering	\$75,394	\$69,000	\$73,000	\$89,000	7
Materials Engineering/Science	\$74,587	\$45,760	\$89,000	\$89,000	3
Mechanical Engineering	\$80,938	\$74,500	\$76,750	\$89,000	12
Software Engineering	\$83,751	\$73,000	\$81,500	\$93,000	11
Systems Engineering	\$89,889	\$77,000	\$85,000	\$89,000	9
Social Sciences Majors					
Economics	\$73,375	\$65,750	\$70,250	\$81,000	4
Mathematics and Sciences Majors					
Mathematics/Statistics	\$71,425	\$64,000	\$68,712	\$85,000	7
Biology/Biological Sciences	\$73,253	\$45,760	\$85,000	\$89,000	3
Chemistry	\$73,253	\$45,760	\$85,000	\$89,000	3

GREAT LAKES REGION

Bachelor's degrees / salaries by region and major: Great Lakes Region

REGION/ACADEMIC MAJOR	MEAN	25TH PERCENTILE	MEDIAN	75TH PERCENTILE	RESPONSES
Business Majors					
Accounting	\$66,217	\$62,500	\$67,800	\$72,000	22
Actuarial Science	\$71,750	\$70,000	\$72,000	\$73,500	4
Business Administration/Management	\$67,294	\$62,500	\$65,000	\$72,000	21
Finance	\$67,626	\$64,000	\$68,000	\$72,500	23
Human Resources	\$59,252	\$50,000	\$60,000	\$65,000	15
International Business	\$68,786	\$62,500	\$70,000	\$72,500	7
Logistics/Supply Chain	\$68,947	\$62,500	\$70,000	\$73,000	21
Management Information Systems	\$72,977	\$70,000	\$75,000	\$80,000	14
Marketing	\$66,864	\$60,000	\$65,000	\$68,000	17
Sales	\$68,125	\$58,000	\$65,000	\$72,000	15

GREAT LAKES REGION

Bachelor's degrees / salaries by region and major: Great Lakes Region

REGION/ACADEMIC MAJOR	MEAN	25TH PERCENTILE	MEDIAN	75TH PERCENTILE	RESPONSES
Communications Majors					
Advertising	\$56,227	\$43,680	\$60,000	\$65,000	3
Communications	\$58,044	\$50,000	\$60,000	\$67,700	11
Public Relations	\$52,060	\$43,680	\$52,500	\$60,000	3
Computer Sciences Majors					
Computer Science	\$79,262	\$72,000	\$80,000	\$84,000	22
Information Sciences and Systems	\$77,155	\$70,000	\$77,000	\$83,500	21
Software Applications	\$82,212	\$72,000	\$81,500	\$84,000	13
Engineering Majors					
Aerospace/Aeronautical Engineering	\$81,000	\$77,000	\$81,000	\$85,000	3
Biomedical Engineering	\$79,000	\$76,000	\$78,500	\$82,000	6
Chemical Engineering	\$78,286	\$76,000	\$79,000	\$82,000	14
Civil Engineering	\$71,954	\$74,000	\$75,000	\$77,000	7
Computer Engineering	\$81,545	\$78,000	\$82,000	\$84,000	11
Electrical Engineering	\$74,917	\$74,000	\$77,000	\$82,000	22
Engineering Technology	\$73,120	\$74,000	\$76,000	\$80,000	14
Environmental Engineering	\$71,960	\$65,000	\$74,500	\$81,000	8
Industrial/Manufacturing Engineering	\$76,655	\$74,000	\$76,500	\$81,000	22
Materials Engineering/Science	\$73,667	\$70,000	\$76,000	\$80,000	9
Mechanical Engineering	\$75,961	\$74,000	\$76,000	\$80,000	31
Software Engineering	\$84,048	\$80,000	\$83,750	\$85,000	12
Systems Engineering	\$72,523	\$68,500	\$75,500	\$81,750	8
Social Sciences Majors					
Economics	\$63,795	\$53,840	\$68,250	\$73,750	4
Political Science/International Relations	\$47,761	\$35,604	\$43,680	\$64,000	3
Psychology	\$46,428	\$35,604	\$43,680	\$60,000	3
Mathematics and Sciences Majors					
Mathematics/Statistics	\$54,560	\$43,680	\$52,000	\$68,000	3
Biology/Biological Sciences	\$63,320	\$44,340	\$60,500	\$82,300	4
Chemistry	\$65,820	\$44,340	\$65,500	\$87,300	4

PLAINS REGION

Bachelor's degrees / salaries by region and major: Plains Region

REGION/ACADEMIC MAJOR	MEAN	25TH PERCENTILE	MEDIAN	75TH PERCENTILE	RESPONSES
Agriculture and Natural Resources Majors					
Agricultural Business/Management	\$71,067	\$68,000	\$70,200	\$75,000	3
Animal Science	\$71,733	\$70,000	\$70,200	\$75,000	3
Food Science	\$71,733	\$70,000	\$70,200	\$75,000	3
Business Majors					
Accounting	\$67,225	\$62,500	\$67,500	\$72,400	8
Business Administration/Management	\$65,160	\$60,000	\$68,500	\$69,300	5
Finance	\$66,543	\$60,000	\$67,000	\$72,800	7
Human Resources	\$65,750	\$57,500	\$66,500	\$74,000	4
Logistics/Supply Chain	\$67,375	\$63,250	\$68,250	\$71,500	4
Marketing	\$63,520	\$60,000	\$65,000	\$67,600	5
Sales	\$65,320	\$65,000	\$66,000	\$67,600	5
Computer Sciences Majors					
Computer Science	\$82,700	\$74,200	\$83,500	\$90,000	6
Information Sciences and Systems	\$81,240	\$74,200	\$78,000	\$89,000	5
Software Applications	\$84,050	\$76,100	\$83,500	\$92,000	4
Engineering Majors					
Chemical Engineering	\$81,020	\$75,000	\$82,000	\$87,100	5
Civil Engineering	\$80,393	\$75,000	\$79,078	\$87,100	3
Computer Engineering	\$85,138	\$80,600	\$87,675	\$89,675	4
Electrical Engineering	\$85,183	\$82,000	\$86,500	\$87,100	6
Engineering Technology	\$77,076	\$74,200	\$75,000	\$79,078	5
Industrial/Manufacturing Engineering	\$79,314	\$75,000	\$80,000	\$83,200	7
Mechanical Engineering	\$80,218	\$77,000	\$79,539	\$84,000	10
Software Engineering	\$85,638	\$81,275	\$88,675	\$90,000	4

SOUTHEAST REGION

Bachelor's degrees / salaries by region and major: Southeast Region

REGION/ACADEMIC MAJOR	MEAN	25TH PERCENTILE	MEDIAN	75TH PERCENTILE	RESPONSES
Business Majors					
Accounting	\$71,805	\$65,000	\$70,000	\$78,220	8
Business Administration/Management	\$74,322	\$65,000	\$75,000	\$80,000	9
Finance	\$72,644	\$65,000	\$72,500	\$80,000	10
Human Resources	\$68,180	\$60,000	\$65,000	\$77,000	5
International Business	\$75,633	\$60,000	\$78,900	\$88,000	3
Logistics/Supply Chain	\$72,975	\$62,500	\$71,950	\$83,450	4
Management Information Systems	\$75,817	\$74,000	\$76,950	\$83,000	6
Marketing	\$69,006	\$62,000	\$65,000	\$77,000	7
Sales	\$65,850	\$61,000	\$62,250	\$70,700	4
Communications Majors					
Communications	\$69,333	\$60,000	\$60,000	\$88,000	3
Computer Sciences Majors					
Computer Science	\$78,689	\$75,000	\$78,900	\$82,300	9
Information Sciences and Systems	\$78,067	\$75,000	\$77,200	\$80,000	6
Software Applications	\$77,680	\$75,000	\$75,500	\$78,900	5
Engineering Majors					
Civil Engineering	\$77,399	\$80,000	\$82,000	\$85,000	5
Computer Engineering	\$85,208	\$75,000	\$85,000	\$95,000	7
Electrical Engineering	\$84,417	\$80,000	\$82,000	\$85,000	9
Mechanical Engineering	\$77,056	\$66,500	\$80,000	\$83,000	8
Nuclear Engineering	\$85,500	\$82,500	\$85,000	\$89,000	3
Software Engineering	\$77,333	\$74,000	\$77,500	\$85,000	6
Systems Engineering	\$76,333	\$74,000	\$75,000	\$80,000	3
Social Sciences Majors					
Economics	\$70,500	\$65,000	\$67,500	\$75,000	6
Mathematics and Sciences Majors					
Mathematics/Statistics	\$75,625	\$69,750	\$72,500	\$81,500	4

SOUTHWEST REGION

Bachelor's degrees / salaries by region and major: Southwest Region

REGION/ACADEMIC MAJOR	MEAN	25TH PERCENTILE	MEDIAN	75TH PERCENTILE	RESPONSES
Business Majors					
Accounting	\$66,050	\$60,900	\$65,250	\$72,000	10
Business Administration/Management	\$71,350	\$65,000	\$65,250	\$76,000	10
Finance	\$68,900	\$65,000	\$68,750	\$73,000	10
Human Resources	\$67,750	\$61,000	\$72,500	\$74,500	4
Logistics/Supply Chain	\$71,400	\$66,500	\$72,500	\$76,000	6
Management Information Systems	\$73,750	\$67,750	\$72,450	\$81,750	8
Marketing	\$71,500	\$67,500	\$73,500	\$75,500	4
Sales	\$74,667	\$64,000	\$72,000	\$88,000	3
Communications Majors					
Communications	\$71,600	\$65,000	\$72,000	\$76,000	5
Public Relations	\$70,500	\$65,000	\$68,500	\$76,000	4
Computer Sciences Majors					
Computer Science	\$85,171	\$75,000	\$84,250	\$94,000	14
Information Sciences and Systems	\$85,760	\$78,000	\$82,800	\$94,000	10
Software Applications	\$87,014	\$79,000	\$81,000	\$94,000	7
Engineering Majors					
Chemical Engineering	\$86,396	\$76,450	\$82,000	\$96,250	8
Civil Engineering	\$85,696	\$75,000	\$84,000	\$85,000	9
Computer Engineering	\$87,583	\$77,550	\$84,000	\$94,400	8
Electrical Engineering	\$85,447	\$78,500	\$82,050	\$87,500	12
Engineering Technology	\$79,278	\$74,900	\$76,500	\$84,000	6
Environmental Engineering	\$81,645	\$75,000	\$81,500	\$85,000	6
Industrial/Manufacturing Engineering	\$81,580	\$78,000	\$80,000	\$85,000	5
Materials Engineering/Science	\$86,589	\$73,767	\$78,000	\$108,000	3
Mechanical Engineering	\$86,682	\$76,500	\$80,100	\$98,000	13
Petroleum Engineering	\$106,000	\$85,000	\$115,000	\$118,000	3
Software Engineering	\$92,620	\$84,000	\$90,000	\$94,000	5
Social Sciences Majors					
Economics	\$69,083	\$65,000	\$68,750	\$73,000	6
Mathematics and Sciences Majors					
Mathematics/Statistics	\$72,367	\$65,000	\$72,000	\$80,100	3
Environmental Science	\$83,850	\$70,950	\$78,750	\$96,750	4

ROCKY MOUNTAIN/FAR WEST REGION

Bachelor's degrees / salaries by region and major: Rocky Mountain/Far West Region

REGION/ACADEMIC MAJOR	MEAN	25TH PERCENTILE	MEDIAN	75TH PERCENTILE	RESPONSES
Business Majors					
Accounting	\$69,833	\$65,000	\$67,500	\$75,000	6
Business Administration/Management	\$69,417	\$65,000	\$67,500	\$75,000	6
Finance	\$69,286	\$65,000	\$66,000	\$75,000	7
Human Resources	\$70,700	\$65,000	\$70,000	\$75,000	5
Logistics/Supply Chain	\$73,475	\$66,200	\$77,200	\$80,750	4
Sales	\$73,333	\$70,000	\$75,000	\$75,000	3
Communications Majors					
Communications	\$71,333	\$62,500	\$70,000	\$81,500	3
Computer Sciences Majors					
Computer Science	\$82,088	\$78,500	\$80,800	\$85,550	8
Information Sciences and Systems	\$80,514	\$77,000	\$80,000	\$83,000	7
Software Applications	\$85,075	\$80,800	\$85,150	\$89,350	4
Engineering Majors					
Aerospace/Aeronautical Engineering	\$86,650	\$80,800	\$85,800	\$92,500	4
Chemical Engineering	\$83,775	\$80,800	\$81,800	\$86,750	4
Civil Engineering	\$81,275	\$77,550	\$79,050	\$85,000	4
Computer Engineering	\$84,675	\$80,000	\$85,850	\$89,350	4
Electrical Engineering	\$81,283	\$78,100	\$80,864	\$83,000	10
Industrial/Manufacturing Engineering	\$74,050	\$68,100	\$75,100	\$80,000	4
Materials Engineering/Science	\$80,447	\$72,050	\$79,050	\$88,845	4
Mechanical Engineering	\$81,900	\$78,100	\$80,000	\$90,000	9
Software Engineering	\$85,340	\$83,000	\$85,000	\$88,700	5
Systems Engineering	\$82,700	\$78,100	\$80,000	\$90,000	3

NEW ENGLAND/MIDEAST REGION

Master's degree salaries by region and major: New England/Mideast Region

REGION/ACADEMIC MAJOR	MEAN	25TH PERCENTILE	MEDIAN	75TH PERCENTILE	RESPONSES
Business Majors					
Accounting	\$71,000	\$67,750	\$71,000	\$74,250	4
Actuarial Science	\$81,500	\$67,500	\$77,000	\$100,000	3
Business Administration/Management	\$75,625	\$67,750	\$70,000	\$83,500	4
Finance	\$81,800	\$68,000	\$72,000	\$74,500	5
Logistics/Supply Chain	\$78,833	\$67,500	\$83,000	\$86,000	3
Marketing	\$90,000	\$67,500	\$74,500	\$128,000	3
Computer Sciences Majors					
Computer Science	\$92,889	\$80,000	\$87,000	\$92,000	9
Information Sciences and Systems	\$88,500	\$78,500	\$83,500	\$98,500	4
Software Applications	\$87,800	\$80,000	\$80,000	\$87,000	5
Engineering Majors					
Computer Engineering	\$103,200	\$87,000	\$102,000	\$115,000	5
Electrical Engineering	\$91,500	\$81,500	\$91,000	\$102,000	3
Mechanical Engineering	\$91,500	\$81,500	\$91,000	\$102,000	3
Software Engineering	\$96,786	\$80,000	\$87,000	\$115,000	7
Systems Engineering	\$94,500	\$83,000	\$95,500	\$106,000	4
Social Sciences Majors					
Economics	\$72,167	\$67,500	\$72,000	\$77,000	3
Mathematics and Sciences Majors					
Mathematics/Statistics	\$71,833	\$67,500	\$72,000	\$76,000	3

GREAT LAKES/PLAINS REGION

Master's degree salaries by region and major Great Lakes/Plains Region

REGION/ACADEMIC MAJOR	MEAN	25TH PERCENTILE	MEDIAN	75TH PERCENTILE	RESPONSES
Business Majors					
Accounting	\$75,800	\$71,000	\$72,000	\$82,000	9
Business Administration/Management	\$106,567	\$76,250	\$97,500	\$136,000	12
Finance	\$89,500	\$71,000	\$77,250	\$83,750	8
Human Resources	\$76,533	\$71,000	\$80,000	\$82,500	9
Logistics/Supply Chain	\$82,188	\$73,500	\$81,250	\$91,500	8
Management Information Systems	\$87,333	\$73,000	\$90,000	\$99,000	3
Marketing	\$88,750	\$65,000	\$77,500	\$112,500	4
Computer Sciences Majors					
Computer Science	\$92,444	\$90,000	\$91,000	\$99,000	9
Information Sciences and Systems	\$89,167	\$78,000	\$90,500	\$99,000	6
Software Applications	\$96,750	\$87,000	\$95,000	\$106,500	4
Engineering Majors					
Aerospace/Aeronautical Engineering	\$87,667	\$83,000	\$84,000	\$96,000	3
Biomedical Engineering	\$86,667	\$80,000	\$86,000	\$94,000	3
Chemical Engineering	\$89,500	\$85,000	\$89,000	\$94,000	4
Civil Engineering	\$77,770	\$76,000	\$78,039	\$79,539	4
Computer Engineering	\$96,000	\$89,500	\$93,000	\$102,500	4
Electrical Engineering	\$93,130	\$81,000	\$85,500	\$102,000	10
Engineering Technology	\$83,520	\$77,039	\$81,539	\$90,000	4
Environmental Engineering	\$97,333	\$84,000	\$96,000	\$112,000	3
Industrial/Manufacturing Engineering	\$92,778	\$83,000	\$86,000	\$96,000	9
Mechanical Engineering	\$85,621	\$79,078	\$83,000	\$92,000	13
Software Engineering	\$105,267	\$91,000	\$94,800	\$109,000	6
Systems Engineering	\$96,333	\$84,000	\$96,000	\$109,000	3

SOUTHEAST/SOUTHWEST REGION

Master's degree salaries by region and major: Southeast/Southwest Region

REGION/ACADEMIC MAJOR	MEAN	25TH PERCENTILE	MEDIAN	75TH PERCENTILE	RESPONSES
Business Majors					
Accounting	\$79,900	\$74,000	\$82,500	\$85,500	5
Business Administration/Management	\$100,200	\$82,500	\$92,000	\$121,000	5
Finance	\$96,020	\$73,000	\$82,500	\$88,100	5
Human Resources	\$87,933	\$73,000	\$92,000	\$98,800	3
Management Information Systems	\$84,500	\$65,500	\$78,000	\$110,000	3
Computer Sciences Majors					
Computer Science	\$98,339	\$79,000	\$87,000	\$106,050	9
Information Sciences and Systems	\$100,167	\$78,000	\$83,000	\$120,000	6
Software Applications	\$99,400	\$79,000	\$87,000	\$120,000	5
Engineering Majors					
Civil Engineering	\$89,325	\$78,500	\$80,750	\$100,150	4
Computer Engineering	\$93,729	\$78,000	\$87,000	\$112,100	7
Electrical Engineering	\$86,660	\$78,000	\$82,500	\$90,000	5
Environmental Engineering	\$88,650	\$78,000	\$82,500	\$105,450	3
Mechanical Engineering	\$85,325	\$70,500	\$80,250	\$100,150	4
Software Engineering	\$91,500	\$79,500	\$85,500	\$103,500	4

ROCKY MOUNTAIN/FAR WEST REGION

Master's degree salaries by region and major Rocky Mountain/Far West Region

REGION/ACADEMIC MAJOR	MEAN	25TH PERCENTILE	MEDIAN	75TH PERCENTILE	RESPONSES
Computer Sciences Majors					
Computer Science	\$94,925	\$89,000	\$96,500	\$100,850	4
Information Sciences and Systems	\$92,667	\$85,000	\$93,000	\$100,000	3
Engineering Majors					
Aerospace/Aeronautical Engineering	\$106,200	\$93,600	\$110,000	\$115,000	3
Electrical Engineering	\$92,920	\$85,000	\$89,600	\$95,000	5
Materials Engineering/Science	\$101,622	\$85,000	\$104,865	\$115,000	3
Mechanical Engineering	\$94,933	\$85,000	\$89,800	\$110,000	6
Software Engineering	\$105,567	\$100,000	\$101,700	\$115,000	3

ROCKY MOUNTAIN/FAR WEST REGION

Doctoral degree salaries by region and major: Rocky Mountain/Far West Region

REGION/ACADEMIC MAJOR	MEAN	25TH PERCENTILE	MEDIAN	75TH PERCENTILE	RESPONSES
Engineering Majors					
Materials Engineering/Science	\$116,292	\$113,876	\$115,000	\$120,000	3
Mechanical Engineering	\$120,000	\$115,000	\$120,000	\$125,000	3

Appendix



Respondents by industry

INDUSTRY	# OF RESPONDENTS	% OF RESPONDENTS
Oil and Gas Extraction	1	0.7%
Utilities	9	6.0%
Construction	9	6.0%
Food and Beverage Manufacturing	7	4.7%
Chemical (Pharmaceutical) Manufacturing	11	7.3%
Computer and Electronics Manufacturing	13	8.7%
Motor Vehicle Manufacturing	5	3.3%
Miscellaneous Manufacturing	20	13.3%
Wholesale Trade	10	6.7%
Retail Trade	4	2.7%
Transportation	2	1.3%
Messaging and Warehouse	1	0.7%
Information	6	4.0%
Finance, Insurance, and Real Estate	17	11.3%
Accounting Services	3	2.0%
Engineering Services	12	8.0%
Management Consulting	4	2.7%
Miscellaneous Professional Services	5	3.3%
Social Services	2	1.3%
Recreation and Hospitality	2	1.3%
Miscellaneous Support Services	4	2.7%
Government	3	2.0%
	150	100.0%

Participating Organizations

Below is a list of the organizations that supplied salary projections for the NACE Winter 2026 Salary Survey. (Please note: Although 150 organizations responded, the list below includes 101, as 49 organizations preferred not to be listed.)

Abbott	Central Plateau Cleanup Company
AbbVie	Charles River Laboratories
Acron Aviation	Charter Manufacturing Company, Inc.
American Axle & Manufacturing	Chevron
American Electric Power	Chubb
American Heart Association	Church & Dwight
Andersen Corporation	Conagra Brands
Armstrong World Industries	Constellation Energy
Astronautics Corporation of America	Construction Solutions Group
ATA Engineering, Inc.	Cornerstone Controls
Avient Corporation	CVS Health
Ayres Associates	Daimler Truck North America
Basin Electric Power Cooperative	DiamondBack Covers
Belden Inc.	DN Tanks LLC
Bozzuto	Eagle Materials Inc.
Buro Happold	Enercon Services
CannonDesign	EOG Resources
Cardinal Health	Ferguson
Carnival Cruise Line	Fifth Third Bank
Cemex	First Solar

Foth	Metallus Inc.
Freeman	Milwaukee Tool
Freese and Nichols	New York Life
GE Aerospace	Olin Corporation
General Dynamics - Electric Boat	Olympus Corporation of the Americas
General Dynamics Mission Systems	ONEOk
Genworth Financial	PEPSICO
Ghafari Associates LLC	Phillips 66
GHD	Phillips Edison & Company
Henkel	Progressive Insurance
HNI Corporation	Protiviti
Hormel Foods Corporation	RoviSys
HP Inc	RS&H
IGS Energy	Salas O'Brien Engineering Inc
Ingredion Incorporated	Seagate Technology
JE Dunn Construction	Selden Fox, Ltd.
Johnson Controls Inc.	Sequel Med Tech
Kohl's	Smith and Nephew
KPMG	Southern Company
L'Oreal USA	Southwest Airlines
Land O'Lakes	Spectrum
Liberty Mutual Insurance	Steelcase
LPL Financial	Sun Pharmaceutical Industries, Inc.
McDermott International, Ltd	Synovus Bank
Medtronic	T-Mobile

Textron

The Aerospace Corporation

The Walsh Group

Tokio Marine HCC

Uline

United Launch Alliance

Verisk Analytics

Verizon

VHB

Watts Water

Zions Bancorporation



About NACE

Established in 1956, the National Association of Colleges and Employers (NACE) connects more than 17,600 career services and early talent recruiting professionals, as well as the business solution providers that serve this community.

NACE believes in a world that is unifying in approach and where equal opportunity and access exist for all.

